



NSC Employee Safety Perception Survey

Powered by NSC Navigator



“This tool is an excellent method for knowing (not assuming) that employees and an organization’s leadership have bought into safety. It also provides actual gaps in safety system performance and allows an organization to effectively allocate their safety dollars in high impact areas.”

William R.,
Director of Loss
Prevention Service,
Berkley Mid-Atlantic
Group

Wondering what your workers think of your safety program – why not ask them?

The ultimate goal of a safety program is to keep workers free from harm. But the impact is far greater when your workers feel you truly care about their safety and well-being. Experts say a strong safety culture has a positive impact on both safety and business outcomes. Beyond being the right thing to do, promoting safety can help improve morale and ultimately productivity.

So how do you know if you are being effective? How can you reliably measure your safety culture? Use the NSC Employee Safety Perception Survey – free when you sign up for the *Journey to Safety Excellence*®. Having your workers participate in this 10-item survey is a great way to get everyone engaged with safety.

The survey provides a quick snapshot of your safety program from the perspective of your workers. It helps you evaluate your program, establish priorities, motivate improvement and monitor performance at multiple sites and locations. Your organization’s responses will also be benchmarked with other organizations that have taken the survey to show you how your safety culture compares.

Unlike injury rates, which are lagging indicators of past experience, the NSC Employee Safety Perception Survey is a leading indicator that can help predict safety outcomes. It helps take the guess work out of how your safety program is performing, and keeps you from making assumptions that may not be true.

Your results

Employees who participate in the NSC Employee Safety Perception Survey are asked to indicate their level of agreement with a variety of safety and work-related statements that take less than 10 minutes to complete. Your location’s responses are compared with responses from more than 700 participating organizations in the NSC Database in order to produce comparative percentile values.

Percentile Scores of NSC Employee Safety Perception Survey Questions
Grapevine, TX



Join the *Journey to Safety Excellence* at nsc.org/journey to access your free tools.



Additional resources

For additional analysis of your safety system, NSC offers in depth employee perception surveys as well as consulting services to help make your results not only meaningful, but actionable.

Find out more when you visit nsc.org/surveys.

Visit nscnavigator.com to learn about safety management solution, NSC Navigator, a highly adaptable Web-based program that allows you to measure your safety performance, tracking areas of improvement as well as successes.

This program engages employees at every level, giving them the ability to enter hazards, near misses and incidents into a centralized database. Immediately actionable, this database creates reports that expedite the correction of hazards and reduction of risk, ensuring a safer workplace.

Visit join.nsc.org to see why more than 51,000 members have joined NSC. As an NSC member, you can take advantage of resources designed to guide you and help keep your employees safe. Member-exclusive benefits include FREE publications, tools and resources as well as discounts on events, products, publications, training and more!



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How it works

The NSC Employee Safety Perception Survey is a location-based survey that requires an administrator to organize and send the survey link out to employees via email. Administrators must join the *Journey to Safety Excellence* free of charge at nsc.org/journey, navigate to “Journey Tools” and select “NSC Employee Safety Perception Survey” to begin the survey process. Administrators will monitor completion rates for surveys and run final reports.

After you get your results

It is recommended that your location use these results as a catalyst and guide for making safety program improvements. This report identifies lower-scoring components and problem areas for the location as a whole. Each priority should be examined using a three-step process to:

- Investigate, discuss and understand why the areas might have been identified as lower-scoring by survey respondents
- Decide whether attention to each issue aligns with broader cultural and strategic initiatives of the organization
- Select and put into place specific action-oriented strategies to address identified issues

In addition, it is recommended that your location take the following actions in order to maximize use of survey results:

- A team or teams of employees should be identified with specific responsibility to further understand survey results and implement the three-step results interpretation process described above
- Results interpretation team(s) should include workers from all appropriate levels of management and departments
- Proposed action-oriented strategies developed should be reviewed by the highest level of management and implemented with their clear support
- Results of the action plans should be measured using appropriate indicators and re-surveying plans should be set in advance
- Feedback of survey results should be communicated to those who participated in the survey and more broadly as appropriate
- If more detailed survey data is needed in order to identify appropriate action items, contact NSC to learn about the 50-item Safety Barometer option at nsc.org/surveys

For additional help on these safety practices, visit nsc.org/journey, log in and visit “Guides.”