

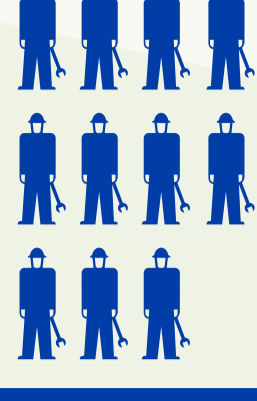
# The Journey to Safety Excellence



Safety is a Journey. Companies that care join the Journey to Safety Excellence to keep their most important asset – their employees – safe.

## The Human Toll

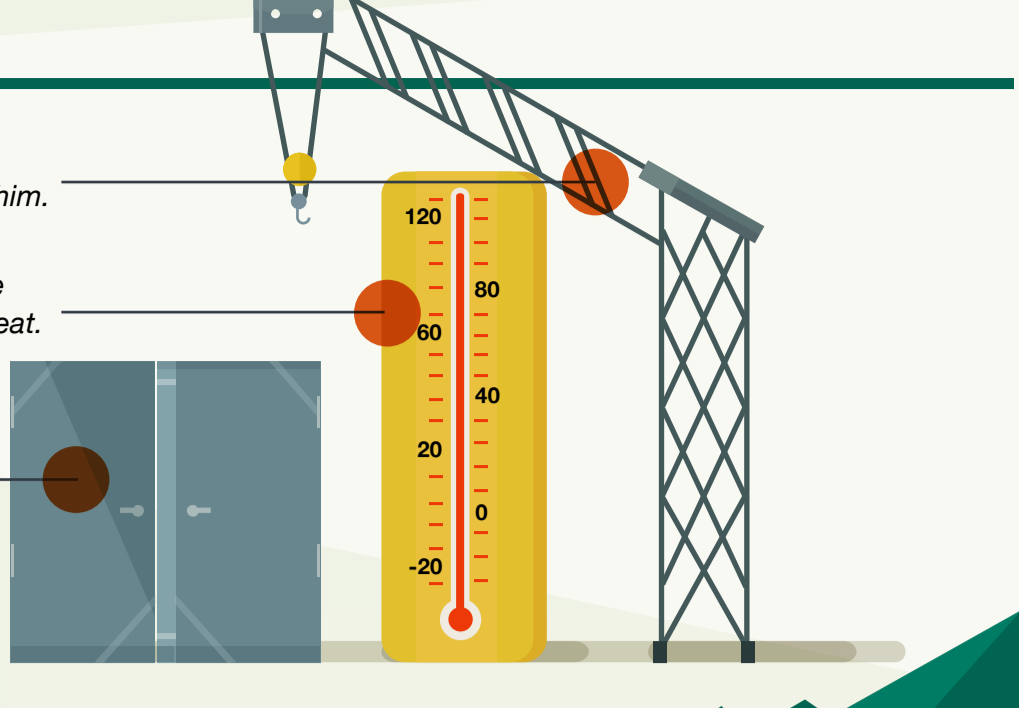
Nearly 11 American workers die on the job each day.



Christopher, 22, died when a crane fell on him.

Teresa, 42, died while working in extreme heat.

John, 56, died after being struck by metal doors.



That's almost

**4,000 a year.**

Nearly 13,700 U.S. workers are injured on the job each day—almost

**5,000,000 a year.**

**53,000**

estimated fatal workplace illnesses each year

**427,000**

estimated non-fatal workplace illnesses each year

## The Financial Impact

**\$198.2 billion**

Total economic cost of worker injury and death, including:

**\$89.6 billion**

Wage and productivity losses

**\$55.7 billion**

Medical costs

**\$36.5 billion**

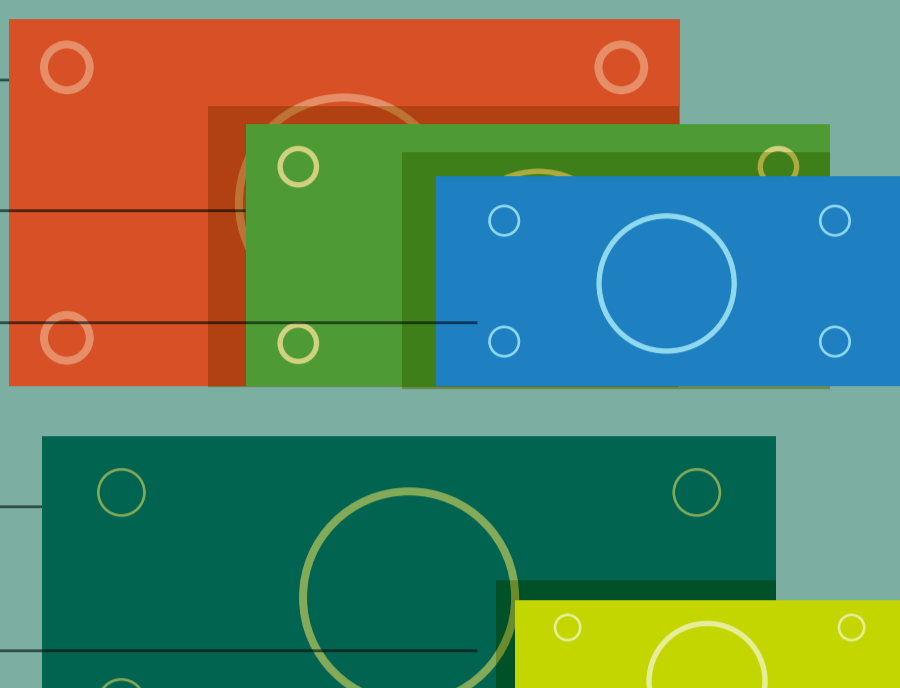
Administrative expenses

**\$46 billion**

Estimated cost of fatal workplace illnesses

**\$12 billion**

Estimated cost of nonfatal workplace illnesses



## Safety Makes Cents

**\$39,000**

Possible savings for each avoided medically consulted injury

**\$1.42 million**

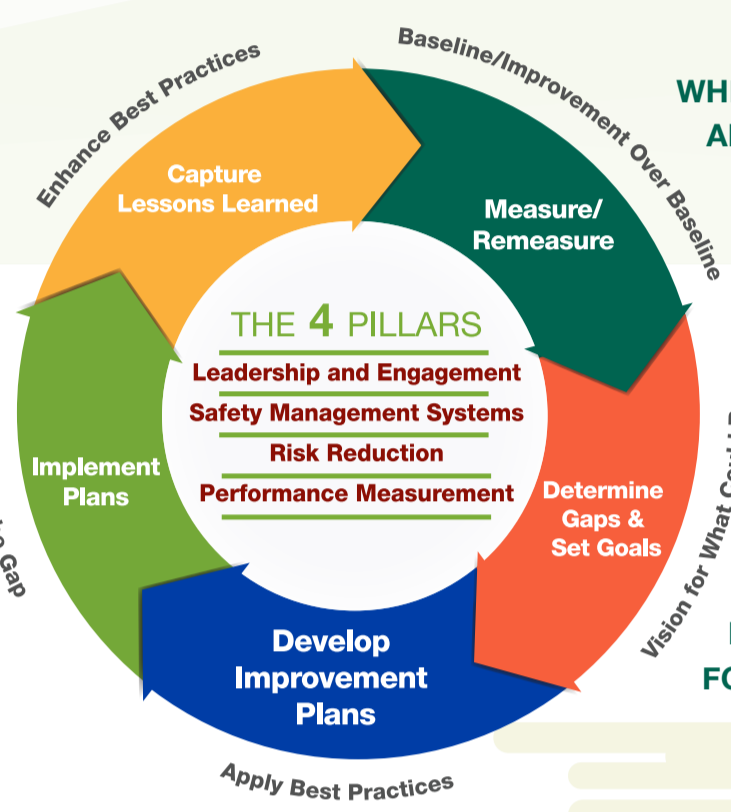
Possible savings for each avoided occupational fatality

**4:1**

Save an additional \$4 of indirect incident cost for every \$1 in direct costs

## Guide for the Journey

The Journey is a quest for continuous improvement and a safeguard against the trap of complacency. It helps you answer **KEY QUESTIONS**.



WHERE ARE YOU NOW, AND WHERE DO YOU WANT TO BE?

HOW DO YOU MANAGE YOUR IMPROVEMENT AND MEASURE YOUR PROGRESS?

HOW DO YOU MOVE FORWARD?

### 1 Leadership and Employee Engagement

Leaders create a safety culture when they engage all employees, communicate a safety vision from the top down, model safe practices, and invest time and money in safety.

**Leadership + Employee Engagement = Increased Safety Culture and Lower Injury and Illness Rates**

Organizations with high employee engagement outperform those with less-engaged employees in 3 areas:



Key benefits include:



### 2 Safety Management Systems

A strong safety management system (also known as an injury and illness prevention program) comprises a set of processes and tasks to ensure safety goals are met.

Safety management systems can:

Reduce injuries by **15% -35%**

**\$3-\$6**

Possible return for every \$1 invested in safety

Key benefits include:



### 3 Risk Reduction

Risk will always be present in the workplace, but employers and employees can work together to reduce it by paying attention and establishing best practices.

Any working environment can be made safer through a variety of means, including:



Those who work to continually reduce risk will outperform those who do not.



The average cost of a minor incident is **16 times higher** than the cost of the preventive measure.



The average cost of a very serious or fatal incident is **48 times higher** than the cost of the preventive measure.

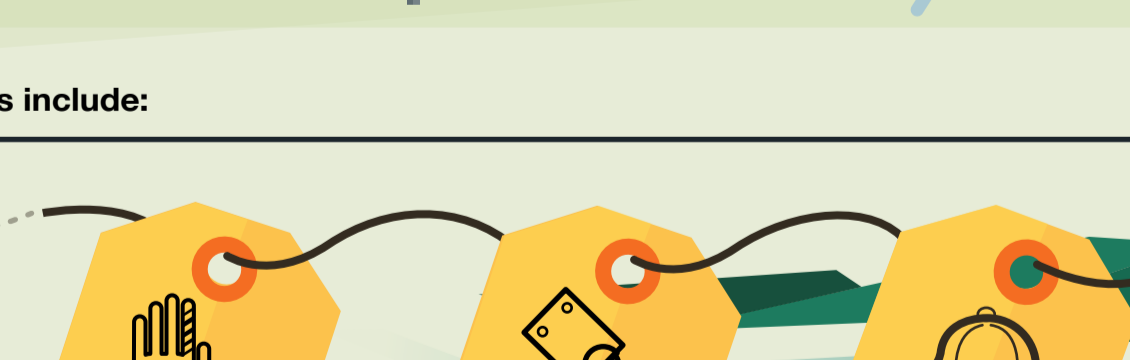
Research shows:

Ergonomic interventions can provide a **\$10 return** for every \$1 invested.

24/7 safety promotion is vital; **15 times** more employees are killed off the job.

Promoting wellness can provide **\$1.65 savings** for every \$1 spent.

Key benefits include:



### 4 Performance Measurement

Knowing how a safety program performs today will help foster improvements in the future.

Companies that participate in voluntary safety performance measurement programs (such as the OSHA's Voluntary Protection Programs) show:

**52%**

decrease in number of claims

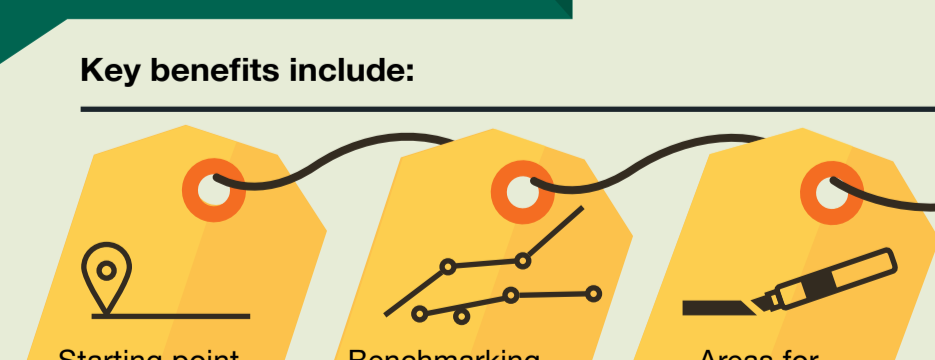
**80%**

decrease in average claim cost

**87%**

decrease in average lost time per claim

Key benefits include:



Remember, the Journey never ends.

Repeat the cycle to continuously improve.

Want more? Join NSC and the National Founding Sponsor, Grainger, on the Journey to Safety Excellence Campaign to receive free tools and easy-to-access resources to help you move forward. Visit [nsc.org/Journey](http://nsc.org/Journey) today.