Preventability Means What!?! How do I determine it?
Preventability

• What are the factors involved?
  – Proper pre-employment evaluation
  – Proper pre-operational training to meet the industry standard
  – Proper safety training
  – Proper Investigation Process
  – Proper evaluation and determination of an event’s preventability
Preventability

• The definition when a motor vehicle event or mishap occurs as provided by the National Safety Council, Inc.

A preventable collision is “one in which the driver fails to do everything reasonable to avoid it”.
Preventability

– Proper Investigation Process

  • What does the Road Supervisor currently do within your company when there is an motor vehicle event?
    – What investigative training has this Road Supervisor received?
    – What tools are available to this Road Supervisor to complete the investigation?
  • How are the facts of the incident gathered?
  • How are the facts memorialized and distributed?
Preventability

– Proper evaluation and determination of an event’s preventability

• The Safety Director or Loss Control Director
• The Incident Review Committee
• Upper Management
• The employee
Preventability

Looking at the evidence presented through the reports:

1. Authorized
2. Trained
3. Recently had DDC
4. Traffic Laws
5. Conditions
6. Actions
Preventability

- With all the information collected now the Review Team member needs to:

  1. Digest the information
  2. Process the information
  3. Make the determination
Preventability

1. Digest the information

• Evaluate the information for accuracy
• Accept or reject facts as deemed appropriate (remember that some facts may not be germane to the incident and can cloud the process)
• Carefully review all the information/facts remaining and process
Preventability

2. Process the information

• How does the information prove the incident occurred?
• What peripheral factors need to be used?
• Did the employee meet the basic requirements of preventability?
Preventability

3. Make the determination

- Bring to the table your conclusion
- Present your basis for this conclusion
Preventability

• The Review Team now needs to present the final document

• The Safety Director or Responsible Director needs to properly inform the employee of the determination

• Are there any questions?