



**NSC LABOR DIVISION
2016 SPRING MEETING SCHEDULE
April 9 – Frank J. Rapp Golf Scramble
April 10-13, 2016 – Labor Division
Crown Plaza Downtown, Columbus, Ohio**

Saturday, April 9th

Welcoming Committee Meeting

Attendees:

Paul Chaney	Michael Cichocki	Larry DeCorte	Terry Harris
Steve Galatowitsch	Joe Grabinski	Les Johnson	Mark Johnson
Dan Jones	Twana McFann	Ken Morris	Tom Nicholls
Ralph Ortiz	Charlie Sable	Jeff Selin	Terry Shannon
Dan Snyder	Robert Stone	Jennifer Tabor	Dave Trumble

Chairman - Twana McFann

Vice Chair - Ken Morris

Recording Secretary – Tammy Washington

- Meeting was called to order at 8:00 p.m. by Chairman Twana McFann.
- Emergency Exits and Emergency Responders were identified.
- Minutes from the previous meeting were read and approved with no changes.

Announcements:

- Pens and pins donated by the city of Columbus and the NSC
- Local 683 and their apprenticeship, LMCC etc., donated several thousand dollars to offset costs.

Old Business:

- Letter from the Atlanta Food Bank was read thanking the Labor Division for their donation.
- Two thousand dollars raised for the Food Bank.
- A domestic violence group will receive this springs donation.

New Business:

- The Elks and Pine Street Inn in Boston area where discussed as possible recipients for next fall's donation.
 - The Elks provide for veterans, homeless, food-stuffs; all monies go to the charity since everyone volunteers.
 - Pine Street Inn is a similar organization from the Boston area.
- The Boston area donation will be taken care of via a collection later in the week.
 - Steve and Marty will sell tickets again.
 - Guests for the welcoming reception and opening session where announced.

Meeting Adjourned at 8:24 p.m.

Chair and Vice Chair Meeting**Attendees:**

Paul Chaney	Michael Cichocki	Larry DeCorte	Terry Harris
Steve Galatowitsch	Joe Grabinski	Les Johnson	Mark Johnson
Dan Jones	Twana McFann	Ken Morris	Tom Nicholls
Ralph Ortiz	Charlie Sable	Jeff Selin	Terry Shannon
Dan Snyder	Robert Stone	Jennifer Tabor	Dave Trumble

Chairman - Twana McFann

Vice Chair – Les Johnson

Recording Secretary – Tammy Washington

- Meeting was called to order at 8:25 p.m. by Twana McFann
- Minutes from the spring meeting were read and approved with no changes.

Old Business:

- None

New Business:

- Chair and Vice Chair introduced themselves to the group.
- Dave Trumble was recognized for all of his hard work and dedication to the division.
- Welcome to all new Chair and Vice Chair persons.
- Conference call prior to the meeting was a success.
- Corrections to the schedule where made.
- Liaison sheet was discussed.
- Openings for chair and vice chair positions where looked at, we are looking for interested parties to step up, and a few suggestions were made.
- A custodian position is open, and Keith Prendergast from IBEW local 103 will be taking over that position.
- Several trade organizations where notified of this year's spring meeting encouraging attendance at the meetings.
- Two OSHA Liaisons are going to be in attendance this year.
- Ralph Ortiz sit with Debbie Hersman while in Atlanta, He asked if she could talk to United Airline workers in San Francisco. She did and she presented to company and union representatives. The NSC was recognized during her presentation to them.
- Lonnie has communicated with Twana, mixed news. Still fighting a hard battle.
- The DOW incident has good news. All injured on January 14th will be OK. OSHA is taking the lead in the accident investigation. DOW has promised to take all corrective measures necessary.
- Ralph Ortiz was recognized for safety information forwarded via e-mail.
- Stand down for safety information is in the attendee folder.
- Whistle Blower Advisory Committee positions are available. All those that are interested should let Twana know.
- No corrections to the agenda.
- Lots of different speakers for this springs meeting.
- Monday night we while have a vendor sponsored event at the ballpark. Dinner will be provided. Hopefully no rain. After we meet with the vendors, we can stay and watch the Columbus Clippers baseball game.
- Bill Simms recognized for volunteering his time.
- Wednesday we are in the Hyatt Regency because of a scheduling glitch.

- Frank Rapp Golf outing was cancelled due to weather.
- Maps are in all attendee folders. High street is the division line East vs West.
- Joe Grabinski was recognized by the chair to discuss the size problem that we have with the nominating committee. Right now we need five (5) members to have a quorum. The motion to amend this by-law will be discussed and voted on during the closing session. The reason for the necessary change is the number of active-past chairpersons is quickly shrinking.

Meeting adjourned at 10:00 p.m.

Sunday, April 10th

Opening Division Meeting

- Meeting was called to order at 8:14 a.m. by Chairman Twana McFann
- Emergency Exits and first responders were identified.
- The Pledge of Allegiance was recited and a moment was taken recognizing our Canadian members.
- A moment of silence was held for our fallen Brothers and Sisters.

Discussions

- Keith Prendergast collected funds for the Pines Street Inn, a homeless organization in the name of George Kuers.
- The Objectives of the division were reviewed.
- Guest speaker was introduced, city councilman Mike Stinziano.
 - Welcomed the body to Columbus.
 - Invited everyone to look around the growing city that is reaching out to labor for its needs during its rapid growth.
- Special attendee Lonnie Logan made it to the meetings this spring, a standing ovation was given.
- The chair recognized leadership and invited them to introduce themselves.
- Steve G. passed the microphone for introductions of the body.
- New members were welcomed.
- Open positions (Chairs / Vice Chair) need filled and the body was encouraged to step up if they would like.
- The NSC folder was reviewed. Maps, agenda, Labor Liaison Names and phone numbers and other helpful info is contained in there.
- Please fill out the form requesting a Thank You to your local unions for letting you attend.
- Please consider filling out an award application if you think someone is worthy.
- Applications for membership can be filled out after one year of attendance.
- Please fill out the evaluation sheets.
- Check the labor division roster at the registration desk to be sure your current info is correct.
- Brother Ralph Ortiz was recognized by the chair, he discussed Debbie Hersman (CEO of the NSC) and her visit to his home local. He works for United Airlines. A joint management and labor meeting was held with about 45 people, including safety personnel.
- Minutes from the Atlanta meeting were read and approved.
- Steve G. and Marty will be selling raffle tickets for the reception this evening.
- Please write your name and organization information on a sign in sheet if you donate memorabilia for the raffle, and a thank you note will be sent to your home local.
- Wednesday closing sessions will be held at the Hyatt Regency across the street.
- Flash drives are provided through sponsorship, most information from these meetings are on them.
- A policy change will be voted on during the closing session. The body will vote to amend by-laws to reduce the number of past chair persons necessary to nominate to the labor division board. The vote will also include provisions to allow these past chairs to be made available via multimedia means.

Meeting was adjourned at 9:05 a.m.

Feedback Session

This meeting is an open forum. Attendees are asked questions related to their overall thoughts of the Labor Division. The purpose of the feedback session is to gather information that can be used to better the program.

The meeting was called to order at 9:45 am by Rick Irwin. Emergency Exits and first responders were identified.

1. Do you feel like you were given enough notice about the meeting?

- a. Majority said yes that they receive the meeting information in enough time to prepare to attend and 60-90 days out is plenty of time.

2. What was your experience with the registration process?

- a. Several attendees said that there were too many steps for the registration process and the multiple steps for booking a hotel were confusing.

3. What ideas or suggestions do you have for future training sessions?

- a. The group expressed a need for different types of training. Repeat some of the training, such as the Mock OSHA training and the Industrial Athlete.
- b. Young worker skill set is raw. We need to communicate with more the young workers, keep in the forefront of their minds.
- c. Construction
- d. Cell phone radiation
- e. RF training
- f. How to prepare a safety committee meeting.
- g. 70-E more contractors requesting
- h. Safety in Third World countries.
- i. Workers comp training would be good. However, laws vary state to state.

4. Do you have suggestions for sponsorships?

- IBEW Utilities conference was held in Chicago, would have been a great place to network and possible secure a sponsor.
- Contact Union friendly vendors
- Ask locals from host cities to sponsor something
- Ask attendees to obtain sponsorship from their locals
- Bank of Labor
- Union Financial Inc.
- Labor Notes
- RENEW – Reach out and engage young workers between 18-35.

The meeting was adjourned at 10:18 a.m.

Professional Interest Committee Meetings

Construction Safety & Health

Attendees:

Skip Boomershine	Jon P. Chapman	Paul Chaney	Randy Clark
Scott Dornbush	Richard Folstad	Josh Fulton	Robert Godinez
Saphir Guth	Marty Hayes	Jeff King	John M. Miller
Ken Morris	Jon Pokorski	Keith Prendergast	Larry Riddle
Larry Spencer	Jimmy Sumcow	Bob Vankoll	Jon Paul Wolfe

Chair: Ken Morris
 Vice Chair: Keith Prendergast
 Recording Secretary: Saphir Guth

- The meeting was called to order at 1:32 p.m. by Chairman Ken Morris.
- Emergency evacuation instructions were given and first responders were appointed.
- Minutes were read from the previous meetings and approved with no changes.

New Business:

- Presentation on the new Confined Spaces for Construction Subpart AA was today’s topic.
 - A quick review of the common parts between the 1926 and 1910 standard were looked at including:
 - Duties of the attendant
 - Duties of the authorized entrant
 - Duties of the supervisor
 - Mock rescue’s
 - And other similar parts
 - A review of new definitions was looked at.
 - 5 Significant differences between the 1910 and 1926 standard were discussed.
 - And finally clarification of existing terms and statements were looked at.
- Conversation about experiences and practices took place after the presentation.
- Question and answer period followed.

Meeting adjourned at 2:45 p.m.

Industrial Safety & Health

Attendees:

Barbara Belotti	Wendy Brown	Michael Cichocki	Larry DeCorte
Leslie Ray Gorman	Terry Harris	Richard Oblinsky	Blaize Skocny
Daniel A. Snyder	Thomas White		

Chairman – Terry Harris
 Vice Chair – Not present. Larry DeCorte volunteered for this meeting.
 Recording Secretary – Wendy Brown

- The meeting was called to order at 1:30 p.m.
- Emergency evacuation instructions were given and first responders were appointed.
- Meeting minutes from the last meeting were read and approved with no changes.
- Introductions were made by meeting attendees.

Old Business:

- None

New Business:

- Terry Harris spoke on lock out/tag out. Energy sources need to be controlled. OSHA prefers locks, but some items can only be tagged. It is important to verify the correct breaker that has been locked.
- Fire Safety – Drills, meeting place, people accounted for. Evacuation plans, education is important, knowing who is in the building and where their located.
- Hot work permits – Post fire watch, have fire extinguisher, fire hose available. Training and competency are important.
- Training and new employee orientation:
 - PPE
 - Pulmonary function test
 - Fall Protection
 - First Aid Training
- Some plants have banned cell phone use. Danger of cell phones while driving.
- A workers Arc Flash incident
 - He was not wearing Arc Flash suit. He’s been in a coma for 10 months now, medium voltage breakers. Often times this hazard is not recognized.
- Remote racking – can prevent injury from Arc Flash.
- Need to trust who you are working with.
- Make it a good practice to double check.
- Plants being decommissioned.
 - Fossil fuels
 - Difference between lock out/tag out and decommissioned.
- Hoist
 - Employees noticed hoist was skipping some teeth while levering an engine.
 - Considered a near miss, even though it was reported to management.
 - Punishing people for reporting will create an atmosphere of non-reporting.

No motions/No resolutions. The meeting was adjourned at 3:00 p.m.

Maritime Industries Safety & Health Meeting

The Maritime Committee did not meet because of a lack of attendees.

Transportation Safety & Health Meeting

Attendees:

Vic Austin	Joseph Foley	Mark Johnson	Tracy MacCorkell
Karl Mager	Joann S. Marrone-Joyce	Ralph Ortiz	Jesse Soto
Rich Travis	Mike Valladares		

Chairman –
 Vice Chairman -
 Recording Secretary - Joann S. Marrone-Joyce

- Mark Johnson sat in as the chair for the meeting, no vice chair was present.
- Emergency evacuation instructions were given and first responders were appointed.
- Meeting minutes from the last meeting were read and approved with no changes.

- Introductions were made.

Old Business:

- None

New Business:

- Noise monitoring – a letter was sent to Corporation United reached out to OSHA liaison. They said that it’s a work man comps issue. AR garments on what requirements are needed and what the company has to do and what OSHA expects.
- Does OSHA still have waivers?
- Workers can dent the hearing test. Should not. OSHA says the company has to offer both.
- Companies do not consistently provide PPE – foam ear plugs. To prevent hearing loss.
- Discussion on different (newer) types of PPE and costs. Noise attenuation. Effects that contribute to diesel exhaust. Environmental hazards that contribute.
- What are OSHA requirements and how they are handled on different regions, Workman comp requirements?
- Safety Class program is back in San Francisco.
- How OSHA reacts to an inspection of TSA stops at O’Hare airport.
- SDS sheet for T-Force
- Training requirement at airports.

The meeting was adjourned

Utilities Safety & Health Meeting

Attendees:

Larry Becht	Chris Beckett	Dan Boschee	Randy Brown
Jake Carter	Glenn M. Dawson	Willie Dennis	Jeff Deuel
Chuck Dortenzio	Ken Erdmann	Richard Folstad	Tammie Friedle
Joe Gass	Michael Gomes	Manual Gonzalez	Rick Irwin
Dan Jones	Jeff King	Rich Lane	Craig Lukasavitz
Zeek McCarthy	Bill Meyer	Ron Miller	Tom Nicholls
Jon Pokdrski	Dan Pollock	Ronald Ramsey	Carlos Rodriguez
Charlie Sable	Jeff Selin	Terry Shannon	George Stroup
Robert Stone	Jennifer Tabor	Dave Trumble	John Vanacore
Al White	Christopher Wilson	Charles Young	Joe Zauner

Chairman – Tom Nicholls

Vice Chair – Dan Jones

Recording Secretary – Charlie Sable

The meeting was called to order at 1:36 p.m.

- Emergency evacuation instructions were given and first responders were appointed. The group discussed proper emergency evacuation policies.
- The minutes of the last meeting were read and approved.

Old Business:

- Be sure to update your contact information on the list serve.

- The group discussed an OSHA letter on injury reporting US safety program. Are any other areas seeing issues with reporting or lack of reporting? Some individuals aren't reporting because they don't want to lose their safety incentive or job.
- The group discussed top 1- things to "not" do when working with electricity.
- Proper PPE and F.R. Clothing. Concern out there with Cat 4 suites coming into play with higher than expected ARC ratings. This could be very dangerous in hot climate.
- The group discussed the new cooper electronic re- closures that emit high levels of radiation.
- Silica used in back filling hand holes or locate holes. Contractors using pea rock that contains silica.
- Discussed locate issues and 3rd party contracts hitting lines and services.
- Discussed 2 fatalities in local union #1245. CRFW hooked up block to bush to pull pole in place. The pole got hung up and the strap broke, flew and hit the worker in the head, the worker was killed and he was working alone at the time. Fell 50 ft., hit his head and was killed. Thinks that he accidentally cut his own scare scrap.
- Discussed a fatality that took place in Canada. 24 year old sucking hole with VAC truck. Truck contacted overhead and killed the man that was operating the truck. Many of these VAC trucks have no idea that they need to ground the trucks when they are close. Seems to be an ongoing issue.
- Discussed G.E. Generator that has potent hydrogen hold up issue. Member was drilling a hole when the hole sparked and exploded. The worker has many burns and has PTSD from this incident. This issue was known and not dealt with worker is now very afraid.
- The group discussed different ways to open or cut a neutral. If already open do we need primary gloves or no gloves? What does everyone do? Does everyone have a written policy?
- Discussed the use of Green treated CCA poles. They are very hazardous. MSDS list is very toxic. Rick Irwin is looking for information to bring to his company to try and convince them not to use them.
- Discussed Radon Gas in old nuke plants. Because of upcoming radon gas rules and regulations on vaults and other areas.
- Discussed sleep apnea and CDL license issues. If your BMI doesn't meet the standards you might be asked to participate in a sleep study. This issue seems to be a growing trend.
- Discussed street light issues. Do most states have to have a master electrician to do street lights?
- Discussed Lyme disease in Canada. They are trying to get some testing as in the U.S.
- Discussed J.L. test and was asked if any other programs do any hands on portions of the JL test?
- Possible sub awareness training. Who does this type of training?
- Problems with S&E switch "cut outs". They are falling apart.
- Discussed the use of face shields and doing hands on destroy. Xcel in Denver has been doing this. A company Paulson has some face shields that are not as tinted as most.
- Discussed fall arrest "lanyard" and the weight ratings on most is 315 lbs. We need to remember that the fall arrest rating doesn't include the tools.
- The group discussed swing stage accident in Canada. Employer serving 3.5 years in prison.

The meeting was adjourned at 3:00 p.m.

Program Planning Committee Meeting

Attendees:

Paul Chaney	Larry DeCorte	Joe Grabinski	Les Johnson
Dan Jones	Twana McFann	Ken Morris	Thomas Nunziata
Jeff Selin	Jennifer Tabor	Rich Travis	Dave Trumble

Chairman – Dave Trumble
 Vice Chair – Larry DeCorte
 Recording Secretary – Larry DeCorte

- The meeting was called to order at 2:48 p.m.
- Emergency evacuation instructions were given and first responders were appointed.
- Introductions were made, attendance
- The minutes of the last meeting were read approved with no changes.

Old Business:

Suggested topics from last year's meeting

- Suggestions for Presentations:
 - DBI or Millar Truck demo – T. McFann
 - Construction remains
 - Fall Protection remains
 - More hands on sessions
 - For fall 2016 contact Fall Protection companies about attendees tour of facility and product demonstrations.
 - Keep FR Clothing as new information – T. McFann; again it would be good to have them come in with displays, samples and demonstrations.
 - Defensive Driving Course (DDC)
 - Mock evacuation
 - Battery Tech, R. Irwin, Fall 2016
 - Uses and tools
 - Specific to advances in battery powered hand tools
 - Battery operated vehicles, emergency response guidelines, R. Irwin
 - Emergency Training, P. Chaney
 - Should include CPR, First aid even if it's awareness training
 - Computer 101 - Part 2, Twana McFann and Marty Hayes
 - Add technology for phones and tablets

New Business:

- Dave Trumble announced that he would be retiring and stepping down as the chairman of this committee.
- A call for a new chair was made and suggestions to Twana should be made.
- Jeffrey suggested communication skills class for workers and management to discuss safety issues, and training on Root Cause Analysis, develop computer based programs related to safety.
- Paul Chaney suggested Root Cause Analysis.
- Rich suggested a class on human factors that cause accidents.
- Larry suggested young worker awareness classes.
- Les suggested a class on the creation of an ANSI standard.
- Joe suggested a class on updated silica rules, and a class on the differences between ROSHI and ROI. (Return on Safety and Health Investment and Return on Investment)
- Paul suggested a class on the difference between FR and AF clothing, and chemical safety.
- Suggestions from past meeting minutes that we could consider in the future.
 - DBI / Miller fall protection is still on the list including more hands on.
 - Mock Evacuations
 - EV and lithium battery safety
 - First Aid / CPR / AED Training
- Jennifer suggested reaching out to Alan Sloan (ETI) in Las Angeles LU 11 for training opportunities.

- Thomas suggested that we reach out to Labors Union in California for training opportunities for Anaheim Ca.

Meeting Adjourned at 3:23 p.m.

Monday, April 11th

Administrative Committee Meetings

Awards Committee Meeting

Attendees:

Joe Grabinski Rick Irwin Ken Morris Keith Prendergast

Chairman - Joe Grabinski
 Vice Chair - Ken Morris
 Recording Secretary - Ken Morris

- Meeting called to order at 3:15 p.m. by Brother Joe Grabinski.
- Emergency evacuation procedure was reviewed and first responders appointed.
- Minutes from the previous meeting was read and accepted with no changes.

Old business:

- None

New Business:

- Applicants for awards where read and reviewed.
 - One Organization Award (Honor)
 - One Guardian of Safety Award
 - One DSSA Award

Keith Prendergast suggest that he could bring photos of Eddie Eagan for display at the Labor Division

- Meeting adjourned at 3:50 p.m.

Community Service & Public Safety & Health Committee Meeting

Attendees:

Vic Austin Chris Beckett Wendy Brown Willie Dennis
 Jeff Devel Joseph Foley Robert Godinez Nephi Hancock
 Les Johnson Tracy MacCorkell Charlie Sable Robert Stone
 Jennifer Tabor

Chairman – Charlie Sable
 Vice Chairman – Open
 Recording Secretary - Les Johnson

The meeting was called to order at 3:15 p.m.

- Evacuation instructions were given and first responders were appointed.
- Meeting minutes from the last meeting were read and approved with no changes.

Old Business:

- Attendees were encouraged to think of some topics for training during the NSC Congress and Expo. This year’s deadline has expired.

New Business:

- Discussed ZIKA Virus and the ways that it can be spread. People can be infected and don't know it.
- Discussed Union outreach activities. These include:
 - Feeding he needy
 - Doing home repairs for the elderly and homeless shelters
 - Care for premature babies
 - Community service fund raisers
 - A dollar a day
 - Contributions to NPR apprenticeship
 - Some locals provide incentives for members to get involved in community service.
- Discussed having local unions creating Facebook pages. There are many benefits.
- Discussed heroin epidemic. It has gotten worse because prescription drugs are more difficult to get. One local union has an AA program. Some locals use outside consultants that operate similar to an employee assistance program. In states where recreational marijuana is legal, employers can prohibit their employees from using it.
- Discussion: What do you want to see as a group?
 - Day of service activities in the city where the meeting is held. See if there is a EWMC Chapter.
- Jennifer Tabor was selected as vice chair,

The meeting was adjourned at 3:18 p.m.

Membership Committee Meeting

Attendees:

Craig Lukasavitz Dan Snyder Rich Travis

Chairman – Dan Snyder
 Vice Chairman - Craig Lukasavitz
 Recording Secretary - Craig Lukasavitz

The meeting was called to order at 3:25 p.m.

- First responders were identified and emergency exits were identified.
- Minutes from the last meeting were read and approved with no changes.

Old Business:

- No NSC window clings in the welcome folders yet.
- Continue to work with the AFL-CIO.

New Business:

- Labor Note, which is a Union Organization out of Detroit, MI. Holds a meeting in Chicago, IL each year. Rich Travis will get information for the next meeting and have it available in Anaheim. Maybe the Labor Division could send a representative to promote our cause.
- The group discussed hot to promote the Labor Division to California, Nevada and Arizona areas to get them to come to the Anaheim meeting. Should send letters to AFL-CIO affiliates in the area. Also, include letters to International offices in Washington DC, E.G. Teamsters, IBEW, Trade Unions. Craig Lukasavitz will edit the current letter and forward it to Dan Snyder.

The meeting was adjourned at 4:05 p.m.

Promotion of Training & Education in Safety & Health Committee

Attendees:

Skip Boomershine	Barbara Belotti	Randy Brown	Paul Chaney
Michael Cichocki	Randy Clark	Glenn Dawson	Tammie Friedle
Steve Galatowitsch	Saphir Guth	Terry Harris	Marty Hayes

Mark Johnson	Dan Jones	Karl Mager	Joann S. Marrone-Joyce
Twana McFann	John M. Miller	Chuck Monohan	Fred Naud
Thomas Nunziata	Rich Oblinsky	Ralph Ortiz	Ronald C. Ramsey
Larry Riddle	Jeff Selin	Terry Shannon	Jesse Soto
Larry Spencer	Thomas White	Jon-Paul Wolfe	Joe Zauner

Chairman – Jeff Selin

Vice Chairman - Michael Cichocki

Recording Secretary - Saphir Guth

The committee was called to order at 3:15 p.m. by Chairman Jeff Selin.

- Emergency evacuation instructions were given and first responders were appointed.
- The minutes of the last meeting were read and accepted as changed.

Old Business:

- None

New Business:

- Review the scope of the committee. Need to firm up the structure.
- Mixed feelings about the Stretch and Flex program.
- The group discussed the various organizations applying for varying success for the Stretch and Flex programs, videos. Whether it's required training or not? Get a physical therapist that is also anonymous if the injury is household related.
- Even having flexibility check ups, you get what you put into it.
- Responsibility of stretch vs ergonomics.
- Needs a class to help workers bring up safety problem. Email is a great way to start conversations about safety problems. Interacting with managers from working perception, based off the deflection techniques that management uses. Funnel it to programming planning committee.
- New registration discount for early bird Congress and Expo registration.
- Discussed getting more interest in committee training meetings.
- Green initiative, print fewer forms for attendee packets.
- Sponsorship is important for the meeting; need more sponsors to help off set cost for USB drives. Tammy is working to get the handouts and most of the forms up on the webpage.
- It will take some time to make the changes.
- The folders will not be available at the next meeting.
- Use of USB adapter for USB to smartphones to transfer data to phone from USB.
- Have members bring a USB drive and they can download the forms while at the meeting.
- OSHA liaison mentions the OSHA 300 log.
- The group discussed the fact of wanting to bring physical training info to attendee locals.
- Jeff will work with Tammy to make suggestions and hammer subjects out.
- OSHA wants information for statistic purposed only, for injury data reporting.
- Would like to improve near miss reporting. The idea is to prevent the incident from happening again. Although it's used as negative purposed and could cause problems.
- Suggested Root Cause Analysis classes, needs to be really simple for personnel. Need to work on company interactions when using Root Cause Analysis. Part of the training will be to spot the areas of interaction abuse.
- Discussed TOPS from steelworkers, it's a flow chart.

- Size of shops can affect the change in structure. It will take some time.

The meeting was adjourned at 4:13 p.m.

Special Interest Committee Meetings

Ergonomics Committee Meeting

Attendees:

Vic Austin	Robert Godinez	Saphir Guth	Joseph Foley
Martin Hayes	Les Johnson	Mark Johnson	Craig Lukasavitz
Tracy MacCorkell	Karl Mager	John Miller	Dan Snyder
Jesse Soto	Jennifer Tabor	Mike Valladares	

Chairman: Les Johnson
 Vice Chairman: Jennifer Tabor
 Recording Secretary: N/A

- The meeting was called to order at 9:45 a.m.
- Emergency evacuation instructions were given and first responders were appointed.
- Meeting minutes from the last meeting were approved, with no changes.

Old Business:

- Discussed risk of injuries. Sleep deprivation could cause increase of wrist and back pain and injury and increase recovery time.
- www.circadiar.com downloads for shift work and suggestions to improving quality of life.

New Business:

- Temporary workers Safety Training – employers should be giving temp workers the identical or equivalent safety training as their permanent employees.
- Training recommended to OSHA for Maritime:
 - Walking and working surfaces
 - PPE
 - Fall protection
 - Electrical
 - Confined and enclosed spaces
 - Fire protection
 - Hazard comm.
 - Crane safety
 - Hazardous waste
 - Radiation safety
 - Injury reporting and recordkeeping
- Les showed his email request to Danielle Watson to add ergonomics and her response was not to include it. "Agency had gotten their hand slapped"
- Les presented "Economics of Ergonomics" the high cost of doing nothing. BLS reports 650,000 work related ergonomic injuries.

The meeting was adjourned at 10:50 a.m.

Government, Labor Agencies & Standards

Attendees:

Wendy Brown	Michael Cichocki	Ken Erdmann	Richard Folstad
Nephi Hancock	Terry Harris	Jeff King	Ron Miller

Ronald Miller	Thomas Nunziata	Jon Pokorski	Dan Pollock
Keith Prendergast	Lisa Sciolaro	Larry Spencer	George Stroup
John Vanacore	Brian Wood		

Chairman - Ken Morris
 Vice Chair - Keith Prendergast
 Recording Secretary - Keith Prendergast

- Evacuation plans were addressed and first responders were appointed.
- Minutes from the previous meeting were read and approved with no changes.

Old Business:

- None

New Business:

- Labor Liaisons Brian Wood and Lisa Sciolaro introduced themselves and spoke to their areas and responsibilities.
- Brian Wood announced that he is moving on from OSHA, spoke well of the division, and encouraged each of us to have a voice. If something concerns us we should contact our area directors and ask questions.
- Brian Wood reviewed the latest with respect to the new Silica Final Rule, and new rules concerning Reporting of Accidents to OSHA.
- Brian also reminded us of the Workers Memorial Dates and the Fall Protection Stand down Dates.
- Confined space for construction issues were briefly reviewed.
- Brian and Lisa both reminded everyone that Emphasis Programs are listed on the OSHA.gov website.
- A short PPT. presentation was shown outlining the goals of the new silica final rule.
- Another PPT. presentation was shown outlining the fact finding results from our Heat Stress Task Force.
- No Motions, No Resolutions.

Meeting was adjourned at 10:50 a.m.

Occupational Driver Safety Committee

Attendees:

Larry Becht	Skip Boomershine	Randy Brown	Jake Carter
Chuck Dortenzio	Joe Gass	Rick Irwin	Bill Meyer
Fred Naud	Jeff Selin	Terry Shannon	Joe Zauner

Chairman - Terry Shannon
 Vice Chairman - Chuck Dortenzio
 Recording Secretary - Jeff Selin

- The meeting was called order at 9:45 a.m.
- Emergency evacuation instructions were given and first responders were appointed.
- Meeting minutes from the last meeting were approved, with no changes.

Old Business:

- New Vice Chairman appointed with resignation of Chris Faith

New Business:

- DTE – Accidents per mile driven is low mile per incident. Lot of accidents.

- Discussion of narrowing down to look at incidents, different systems, Smith Driving Training, Nets, Two people backing.
- Discussed Driver Rodeo Programs (Vehicle Awareness) some strong disciplines being used, crew versus individual.
- 1547 Check web insurance company for data
- 1% back up – 50% accidents, USPS not supposed to back up
- Cone policy for parking – One utility had cone policy and did away with cone policy.
- Discussion of Zonar system for truck pre-trip speed time limit for PTI
- ComEd video uses kids to show why we work safely with walk around safety.
- Discussion on the need to change things up and become complacent with rear cone with walk around sticker. Green cones versus Orange cones.
- Discussed the packing of poles on Derrick Trucks. Rules differ from state to state. Accidents with injuries can really affect the person involved.
- Cargo Securement – Alaska seems to have a real issue with securing, not enforcement.
 - Bring Trooper in to train on what he should look for.
 - East Coast lineman with man slaughter charge, not sure of the outcome.
 - Some utilities now have policies and hand books on securement issue.
- Discussion on Traffic Running Red Lights – cameras at stop lights.
- Cell phone policy split between no cell use. Radio use is ok.
- Chuck Dortenzio mentioned Dave Teater’s video on Cell phone and Driving cognitive exercise. Moonwalking Bear video.
- NSC is working on headlight brightness. Prius vs BMW. Increased reaction time. Some utilities are going to LED lighting on vehicles.

The meeting adjourned at 10:55 a.m.

Occupational & Environmental Health Committee Meeting

Attendees:

Vic Austin	Mark Baker	Joel Basore	Dan Boschee
Larry DeCorte	Damien Fisher	Joseph Foley	Robert Godinez
Chris Griego	Dan Jones	Ron Miller	Tom Nunziata
Ralph Ortiz	Dan Snyder		

Chairman - Paul Chaney

Vice Chair - Ralph Ortiz

Recording Secretary - Joel Basore

Note: Ralph Ortiz chaired the meeting do to Paul Chaney having another meeting obligation.

- The meeting was called to order at 1:00 p.m. by Ralph Ortiz.
- Emergency route pointed out and first responders appointed.
- Minutes from previous meeting were read by Ralph Ortiz and approved- no changes.

Old Business:

- There was discussion relating to Diabetes monitoring, sleep apnea studies, and FMLA reporting to employers.

New Business:

- Information from California Occupational Health branch Health Indicators data was shared and website was given for further information.
- OSHA trade news release on National emphasis program on amputations was shared and discussed.

- OSHA website contains all letters of interpretation on standards in a searchable database.
- New PEL's proposed for Beryllium.
- Child and adolescent exposure to UV light info from NSC. No OSHA requirement to provide sunscreen to exposed workers.
- CDC study regarding PCB's, Dioxin linked to brain cancer shared.
- Outdoor workers are exposed to many hazards from plants and insects. CDC/NIOSH handout shared.
- EPA Sunrise kids info on keeping kids safe when outdoors.
- Confined spaces, OSHA acts on confined space rule.
- National Safety Council website is an excellent source for workplace safety information.
- Discussion followed on people coming to work sick/sick leave polices/stopping the spread of sickness. Hand sanitizers/use of hand sanitizers to prevent the spread of illness.
- Possible new ideas for training in the future, new OSHA confined space regulations, information on mold exposure in the workplace, information on FR clothing, such as handling, laundering, life cycle, etc., smart fabrics.

10 Attendees, no motions, no resolutions

A motion was made, seconded and carried to adjourn the meeting at 2:30 p.m.

Occupational Environmental Safety and Health Committee Meeting

Attendees:

Barb Belotti	Dan Boschee	Jon Chapman	Scott Dornbush
Dan Jones	Rich Lane	Richard Oblinsky	Ralph Ortiz
Larry Riddle	Carlos Rodriguez	Blaize Skocny	Jimmy Sumrow
Rich Travis	Bob Vankoll	Christopher Wilson	

- Chairman - Paul Chaney
- Vice Chairman - Ralph Ortiz
- Recording Secretary - Barb Belotti

- The meeting was called order at 9:45 a.m.
- Emergency evacuation instructions were given and first responders were appointed.
- Meeting minutes from the last meeting were approved, with no changes

Old Business:

- None

New Business:

- OSHA – New Silica standard – Appeal to standard (PEL) Exposure limit lower - IBEW also
- Berilium – proposed notice not updated since 1980. Letter sited by Ralph to be very old.
- California article: No indoor heat standard – Case one on case to protect employers – CALOSHA – Precedent set in California for indoor heat protection standard set. Employees must be observed for heat affected illness.
- Wood Pellets – Wisconsin article – exposure, respiratory issues. Ignored OSHA's requirements to correct hazards. Would rather pay fines. Fines increased by 80% for non-compliance in Aug. 2016. Note: continuation to be non-compliant will be held accountable. Could be criminal result.
- Paul gave an explanation to new attendees on how the committee is run.
- Accident investigation question rose. Three Accident Investigation forms introduced:
 - Eliminate individual – Privacy
 - Employee info form
 - A form for in-house only

- FR vs. AR – Clothing should have AR now. Concern with the fit of AR clothing. One size does not fit all. Different types of ARC wear clothing discussed. Woman clothing differences discussed.
- Lack of training for volunteer fire fighter was discussed. US Chemical Safety Board investigation of the West Fertilizer explosion. Fire video was recommended for viewing.
- NIOSH discussed for accessing data.
- Discussion about respirators/dust masks. Employer not fit testing as required. Dangers on poor fit. Silica requirement are stricter respirators.
- Imported parts coming from China have to be fabricated – unknown materials – unknown hazards exist. Voluntary use of respiration protection exists – problematic. Education is key to eliminating hazards. No formal education required for employers regarding safety.
- Accident/Incident reports differ from First Aid reports.
- Keep detailed records of exposure/shifts. Company increase in work determinations. Recommend keeping daily/weekly log books.
- Return on Investment (ROI) – Return on Safety and Health Investment (ROSHI) don't take ROSHI into consideration on production. Injuries reduce production.
- Topics for the next meeting:
 - Utilities – fire clean up
 - Hearing

Troubled Worker Safety and Health Meeting

Attendees:

Chris Beckett	Randy Clark	Glenn Dawson	Tammie Friedle
Manual Gonzales	Dan George	Leslie Ray Gorman	Joann Marrone – Joyce
Tom Nicholls	Charlie Sable	Ken Sanderson	Robert Stone
Thomas White	Jon Paul Wolfe	Charles Young	

Chairman - Bob Stone
 Vice Chairman - Charlie Sable
 Recording Secretary - Tom Nicholls

- The meeting was called order at 9:45 a.m.
- Emergency evacuation instructions were given and first responders were appointed.
- Meeting minutes from the last meeting were approved, with no changes.

Old Business:

- none

New Business:

- Bob discussed various work groups and single parent issues in his local. Ken Sanderson expressed interest in the Vice Chair position for the committee.
- Discussed committee focus on addiction and family issues.
- Introduction for attendees and issues they face in their locals.
- Joann from Boston, discussed issues around mental health in her local.
- Discussed member assistance program. Line Co org attendees discussed benefit of map program and E.A.P.
- Discussed apprentices and the way senior journeyman treat them. Also, how the new apprentices react and the stress they are under.
- Discussed P.T.S.D. from Veterans that work in the local from post battle issues. As well as issues with adjusting to the work place.
- New generation discussion on management and co-workers interaction and the “old school” way of dealing with them.

- Culture with the new and young apprentices being self-absorbed and not connected to the locals. Suggest leading by example when connecting with young workers. Question rose: Do locals have a mentoring program?
 - California contractors signed to mentor through the state.
 - Performance evaluations not revised with apprentices.
 - Some members have mentoring programs.
- Discussed traumatized work force.
 - Try to teach without an adversarial relationship.
 - Pressure of trying to get work done while training apprentices.
 - Foremen and G.F. need to access the worker's personality and adjust crew to diffuse conflicts.
 - Create peer to peer relationships, where you have young workers training young workers.
- Gender issues with women in the trades dealing with predominantly males in the work environment. Support is need not only for gender but workers that struggle in the workplace.
- Discussed the lack of involvement of workers have with the union, losing contact with unions, workers are worried about making money not brotherhood.
- Some locals asking members about their person lives, not just about what they do.
- Discussed accommodation for mental health issues and employer not backing workers.
- Physicians giving medication for mental health issues rather than dealing with issues and improper treatment.
- Members not disclosing mental health issues.

Operations Plan & Council Policies Committee Meeting

Attendees:

Paul Chaney	Michael Cichocki	Larry DeCorte	Steve Galatowitsch
Joe Grabinski	Terry Harris	Rick Irwin	Les Johnson
Mark Johnson	Dan Jones	Twana McFann	Ron Miller
Ken Morris	Ralph Ortiz	Jeff Selin	Terry Shannon
Dan Snyder	Jennifer Tabor	Dave Trumble	

Chairman - Paul Chaney

Vice Chair - Ralph Ortiz

Recording Secretary – Twana McFann

Old Business:

- Paul Chaney will read the amendments to the operating procedures to the members at the closing session.
- New attendees cannot vote. Only members. A quorum is required. Council discussed how to identify new members.
- Read amendment prior to (before) speaking on it.
- Paul Chaney read letter and proposed revision (my notes state: XI - A3. Not sure what that is)

New Business:

- None

The meeting was adjourned.

Executive Committee Meeting**Attendees:**

List not available

Chairman – Twana McFann

Vice Chair – Les Johnson

Recording Secretary – Ralph Ortiz

- Emergency evacuation instructions were given and first responders appointed.
- The minutes from the previous meeting were read and approved with no changes.

Old Business:

- None

New Business:

- NSC Council has informed the Labor Division that 2 seats on the NSC Council board will be rotated. One (1) will be the Labor seat, the other will be another council board person.
- NSC wants to combine all division spring meetings in one location (city) and same time (date). Other NSC division has only 1-1/2 days of meetings in spring vs. the four (4) days for the Labor Division.
- If the Labor Division spring meetings are combined with the other divisions, registration fees will be higher than current spring meetings. Hotel costs for combined meeting will also be more expensive.
- The Executive Committee discussed the pros and cons of having a combined spring meeting with the other NSC division.
- It was briefed that the most important goal/objective for all the other NSC divisions is to network. For the Labor Division, it's to provide attendees with training and committee meetings. Networking does take place but not the primary objective/purpose of the Labor Division and its members.
- It was commented that it appears that the changes proposed by the NSC is what "they" want and isn't a collective agreement(s) to best meet the needs of NSC and Labor Division.
- NSC Legal Council Jeanne Wrenn briefed the Labor Division Executive Committee on the proposed changes.
 - NSC Board rotation plan
 - Combined Spring meetings
- NSC has proposed that the Divisions have a rotation plan for the Board seats. The plan would start with the fall 2016 meeting.
- Structure/Model being considered include:
 - House Model
 - Senate Model (most votes have been to use this model)
 - Federal Reserve Model
 - Division Agnostic Model. (Only 2 board members - they would represent all the Divisions)
- Proposed layout of model (would be implemented Oct 2016)
 - 1 year term
 - Age of Division
 - Size of Division
- Proposal
 - Young Professionals/Business and Industry - 1st year
 - Construction/? - 2nd year
 - Community Safety/ADID- 3rd year

- Labor/Transportation (2020) - 4th year
- Total number of board members currently 17. 2 board members (positions) will be (permanent??) for Labor and Transportation. Other 15 members will be nominated (At-Large)
- Comment from the Labor Division: no one (nobody) can represent Labor but Labor. (Best person/individual which can represent Labor is a Labor person)
- Comment: Why should the Labor Division need to conform or follow the other division standards? Shouldn't the other divisions follow the Labor Division standards?! Labor Division has a longer history than most, especially the Young Professional. They appear to be the driver of the proposed changes.
- If costs increase for registration and hotel for the Labor Division members, Unions and Locals may not send members to attend spring meeting. These Locals/Unions have a fiduciary responsibility to their members and bargaining units.
- Combined spring meeting → Programming, Communication, Sponsorship: Want Labor to participate.

The meeting was adjourned.

Wednesday, April 13th

Full Division Meeting

Division Chair- Twana McFann

Vice Chair – Les Johnson

Recording Secretary - Tammy Washington

- Twana McFann called the meeting to order at 8:00 a.m.
- Emergency evacuation instructions were given and first responders were appointed.
- A count of how many NSC members were present, results: 58

Announcements:

- Paul Chaney read a proposed policy or by-law change. The body voted and the measure passed.
- A collection was made and donation presented in the name of George Kuers of IBEW Local Union 103.
- Ms. Nina from Choices, a domestic violence charity accepted our donation of two thousand dollars. She briefly outlined what the charity would do with the money.

New Business:

- Announcements from Division Chair – Twana McFann
- Members of the body have stepped up to fill a few chairs and vice chair slots. More positions are open.
- Thanks and appreciation to those that contributed or sponsored our event this spring, donations exceeded 11,000.00.
- Lockout / Tag out and confined spaces presented by a company called SafeX, thanks and appreciation was extended. SafeX.us Webinar info on that website.
- Next spring meeting location discussed briefly, suggestions can be made to Twana.
- Twana introduced Karen Howe, Senior Director, Conventions and Meetings, NSC.
 - Karen Howe of the NSC addressed the body.
 - Will address the costs associated with the fall event.
 - Terry Bradshaw will be keynote speaker.
 - Motivational speakers will likely change for the 2017 meeting.
 - Workplace violence will be addressed at the fall meeting 2016.

- Corey Pincer will address the body in the fall about informing families of a loved one's accident on the job.
- Discounts for the full congress can be obtained if you attend various sessions.
- May 10th registration for the fall meetings open.
- Exhibitors are already lined up for the expo.
- The Labor Division is important to the NSC, and work is being done to simplify our registration, and make it more cost effective. Discount are being issued for labor division members and registration with the labor division will get us a free day at the congress and expo.
- Anaheim Hilton is the hotel of choice. You must call through On –Peak.
- Questions and answers:
 - None
- Twana introduced the keynote speaker Bill Simms, a motivational speaker from 'Green Beans and Ice Cream'.
 - A measure of positive re-enforcement drives performance.
 - Zero injuries is not your goal.
 - The real goal is 'Zero at Risk Behaviors'.

Other Announcements

- The baseball wreath was raffled off, proceeds of 150.00 went to The Fallen Linemen Organization (FLO).
- Meeting minutes from Atlanta meeting were read and approved with amendments
- Michael Pollock looking for volunteers for the whistle-blowers committee.
- Individual Cintas locations have received VPP status even though the company as a whole has several violations.
- Everybody was encouraged to be on Ralph Ortiz e-mail list for excellent safety information.
- Les Johnson read minutes of last 4/12/16 executive board meeting.
 - Several example questions were given to the body with regards to the meeting. These questions were posed to the NSC legal counsel that meet with us on the evening of 4/12/16.
- Mark Johnson was called to address the body to explain issues with the NSC and the Labor Division.
 - Explained that the NSC is calling for big changes in the number of Board of Directors of delegates at the national level.
 - It appears that we may not have representation on the board for four (4) out of every five (5) years.
 - The NSC also wants us to join together with them during the spring meetings.
 - We have expressed concerns with both proposals because we are the biggest division and we deserve proper representation, and combining the spring does not suit our needs, and is cost prohibitive.
 - Our leadership has expressed our strong displeasure to the NSC leadership and their legal counsel.
 - Questions about other divisions and how it might affect them was directed to Mark Johnson. He relayed the message that the Labor Division represents all workers and that these changes affect us the most. He also suggested that we deserve a permanent position on the Board of Directors.
 - Some organizations (AFL-CIO) have stopped supporting the NSC because of poor decisions in the past. The labor division has worked tirelessly to mend these fences.
 - We honestly are not sure of the direction of the NSC of right now.
 - A question about the fall meeting was asked. The suggestion was that we support the NSC in the fall since the proposed changes really don't affect that meeting. We should have more details and solutions to this problem by the fall meeting.

- Can they force us to attend their spring meeting? Maybe
- Can we attach ourselves to other organization? Maybe
- Les Johnson is the next Chair, what is his opinion? Right now he is being cautious and waiting for an NSC decision.
- Concerns were expressed about our position vs. the NSC. It appears as though the NSC is becoming more political, instead of safety oriented.
- Most of the administration at the NSC level are C – Level people, and they are more business oriented.
- We believe that Labor breaking away from the NSC might be a problem in the eyes of the public.
- Observation: It appears as though decisions are already made.
- Les Johnson continued with the notes from this meeting with the NSC legal counsel.
 - Government would like to hear our voice
 - 17 seats on the board.
 - How do we get a report with no representation?
 - Do the other divisions know we are?
 - There was no problem until young professionals
 - Our size should be enough for us to maintain position on the board.
 - Our group is the most diverse
 - We are Labor Division 1st NSC 2nd.
 - The NSC listens to us only when there is a problem
 - International members expressed their concerns.
 - We represent all workers
 - The NSC doesn't really support labor.
 - We don't want our division to be treated like Guam.
 - With respect to the spring meeting:
 - Why should we conform
 - What about Sponsorship
 - Cost effectiveness
 - Not long enough
 - We need union hotels
 - We are not convinced this is our best interest
 - Does the NSC by-law supersede ours?
 - Question about how many divisions are there? 10
 - Discussion with NSC legal counsel ended.

Other items

- Our normal executive meeting started
 - A call for names of our fallen and deceased members was made.
 - A special moment for a fallen officer in Columbus that happened just this week.
 - Names were read and recorded.
 - Liaison reports were read and approved.

Old Business:

- None

New Business:

- Fall dates in Anaheim were announced. Oct 13th 2016 thru Oct 19th 2016.

- Should we have our International Presidents write letters explaining our position to the NSC. Twana will be doing that.
- A thank you from Keith Prendergast for donating to the late George Kuers favorite charity.

Good of the Division:

- Suggestions for the next spring meeting
 - Portland
 - Vegas
 - Kansas
- Is anyone interested in a 4-hour defensive driving class? It is a certificated class? A discount on your insurance may be possible. Yes
- Dave Trumble expressed that he has faith in the division, wishes us well, and suggests that there is support from Canada.
- Ontario will have flags at half-mast for fallen workers, for Workers Memorial Day
- A suggestion was made that we follow the chain of command when soliciting help from our International President.

Deceased Members

Local 103

Alan L. Brent
John J. Rock
George Keurs

IBEW Local 2150

Reinhardt (Connie) Hoffman
Robert Connell

Local 668

Richard W. Martin
Dennis "Doc" Quillen
Alan Billingsly

IBEW Local 573

Roy Mason
Jason Rodgers
Jack Brown
Hank Miller
Bill Doan

IBEW Local 111

Boyd Gives
William Iring
Howard Underwood
Charles Portius

IBEW Local 266

Godfrey Richey

IBEW Local 204

Doug Cook

Teamster SFO 856/986

Bruce Gomez

IBEW Local 1245

Arland "Buck" Williams
Clifford Bengs

Local unknown

Rolf Steen
Erich Probt
George Palmer
Robert A. Johnson
Paul Honig
Richard D. Roscoe
Max R. Miller
Daniel Krings
Charles A. Johnson
Thomas Sarff
Roy Carlson
James Love
Arlen Ellis
Larry Levi
Sidney Stenmore
Harry Loftus, Jr.
Daniel Coniff
Edward Wormser
William D. Gilmore
Everett J. Hood

Meeting adjourned at 11:09 a.m.