



Employee Perceptions of Workplace Safety

June, 2016

Objective

The overall objective of this research was to understand perceptions of workplace safety among the U.S. labor force.

Methodology

This research was conducted using the Toluna Group's proprietary panel of pre-screened, validated, de-duplicated and well profiled respondents. Sample outgo and completes were monitored to ensure returns were balanced according to US Census figures for age, gender, ethnicity, geographic region and employment status (full vs. part-time).

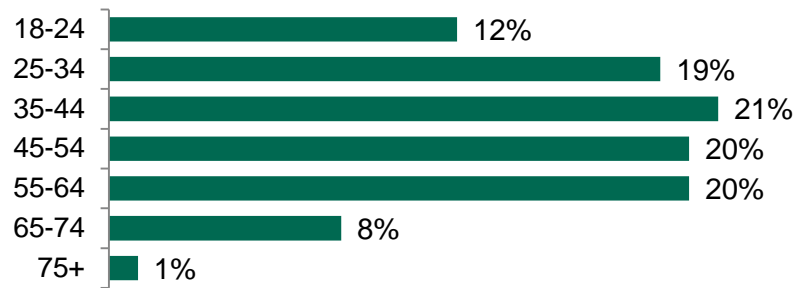
To qualify for the study, respondents needed to:

- be 18 or older
- live in the United States
- be employed full/part-time outside the home
- work for an employer with 30 or more total employees (all locations)

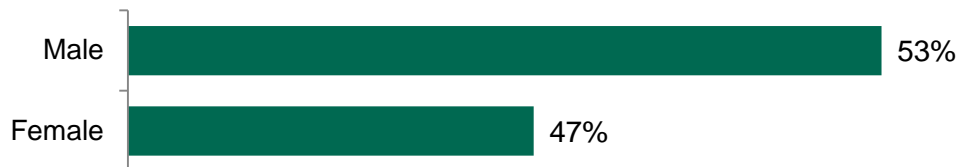
Interviews were completed with 2,000 respondents between May 10th and 24th, 2016.

Questionnaire with results (All numbers are percentages)

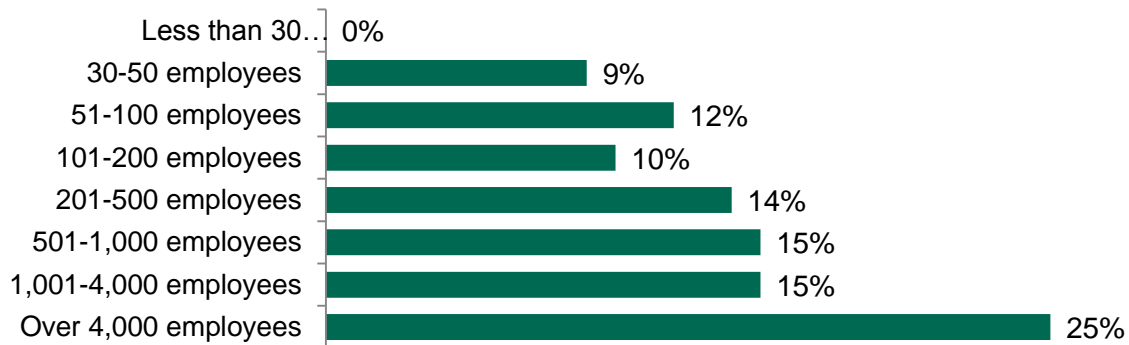
1. Which of the following categories includes your age? (n=2,000)



2. What is your sex? (n=2,000)



3. How many employees work in your organization or company, taking into account all units and locations? (Your best estimate is fine) (n=2,000)



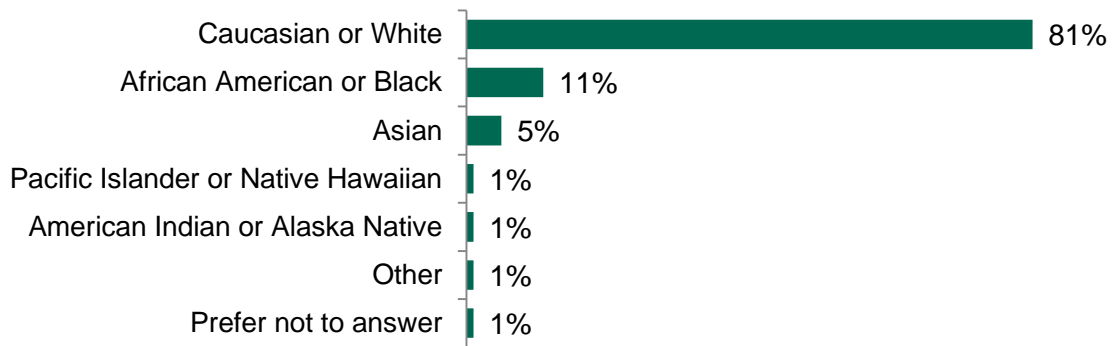
3b. Which of the following describes your current work status? (n=2,000)



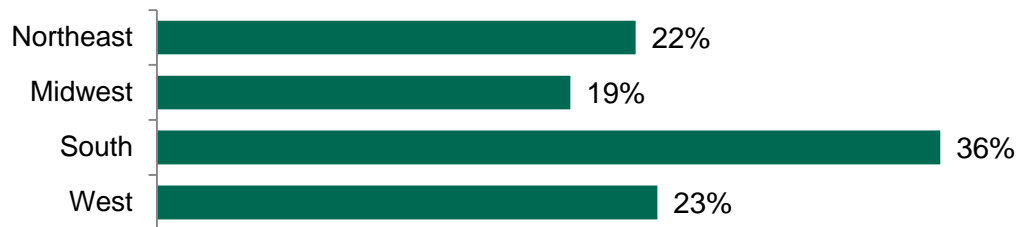
4. Are you of Hispanic or Latino descent? (n=2,000)



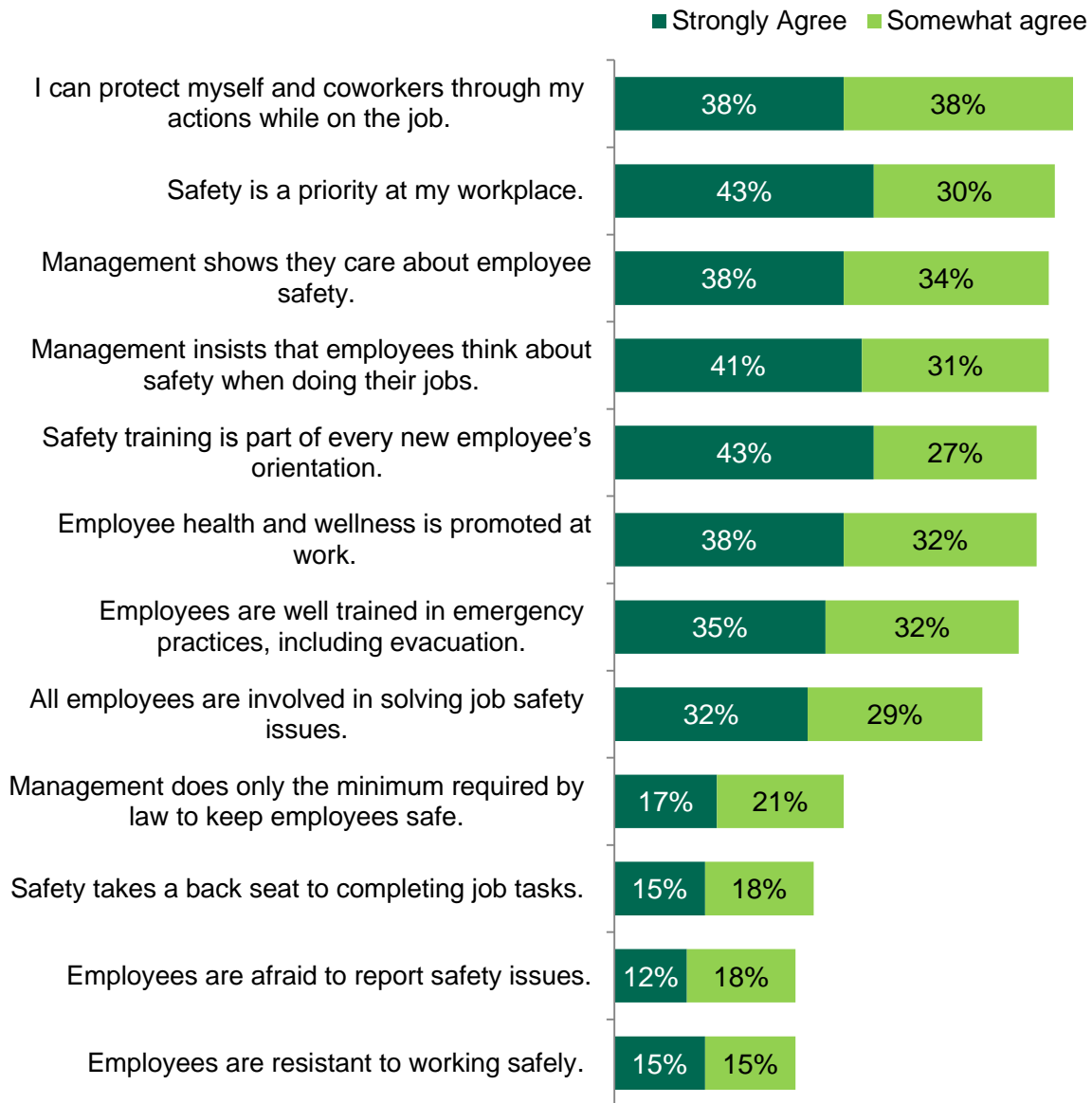
5. Which of the following best describes your ethnic origin or race? (n=2,000)



6. What state do you live in? (n=2,000)

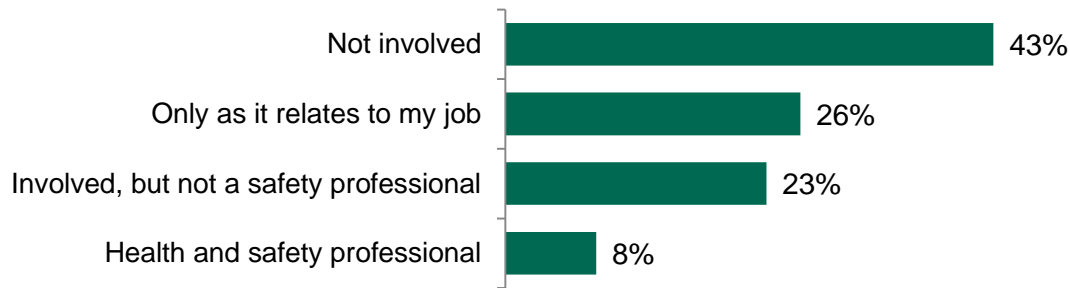


7. The following question asks how you feel about safety in your current workplace. Keep in mind both what you have experienced at your current employer, as well as things you have observed or believe to be true in your current workplace. If you work for more than one employer, please answer for the workplace where you work the most hours. Read each statement carefully; some statements are positively phrased, others are negatively phrased. (n=2,000)

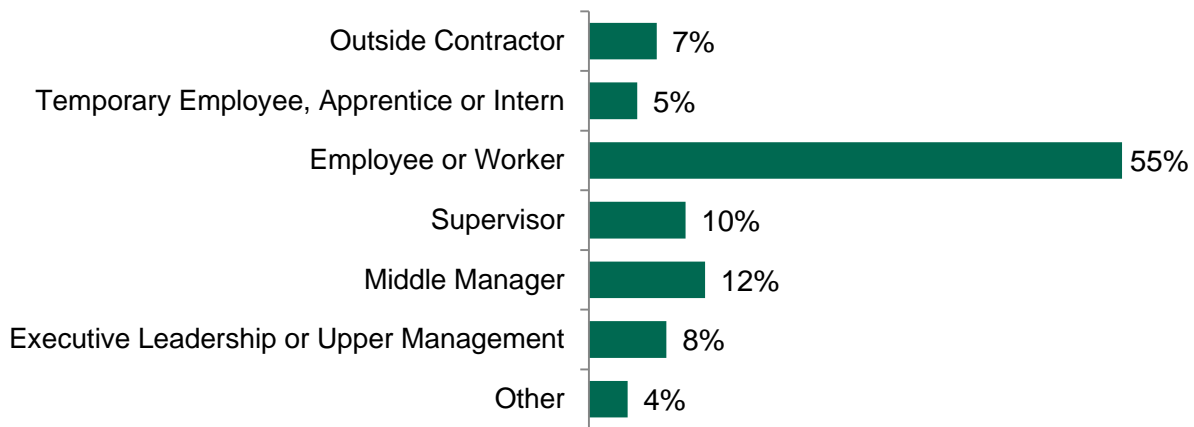


See Page 8 for additional breakouts of this question.

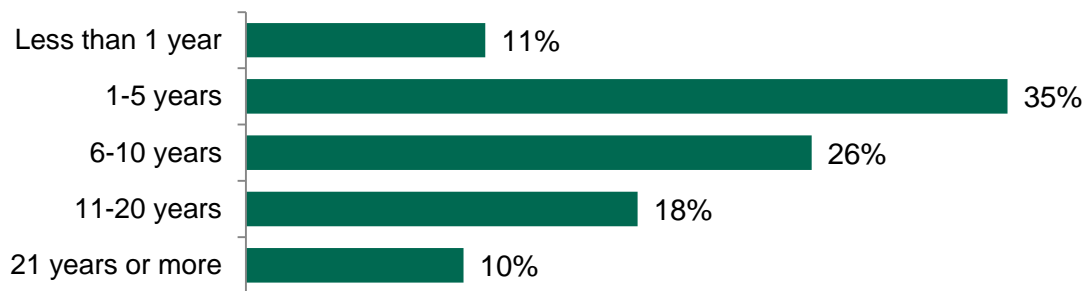
8. Which statement best describes your level of responsibility within your organization for health and safety issues? (n=2,000)



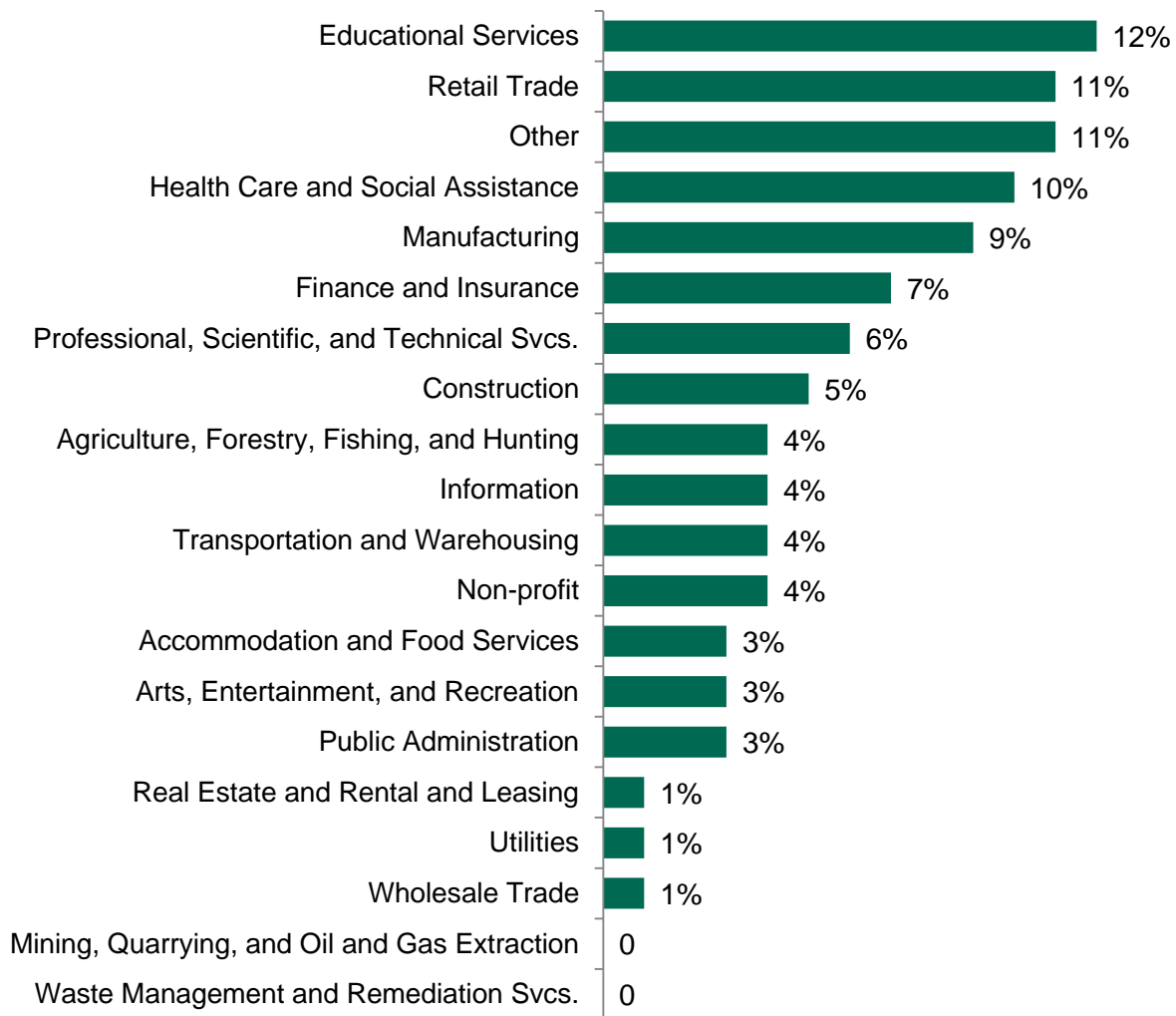
9. Which of the following, if any, best describes your current job or position in your organization? (n=2,000)



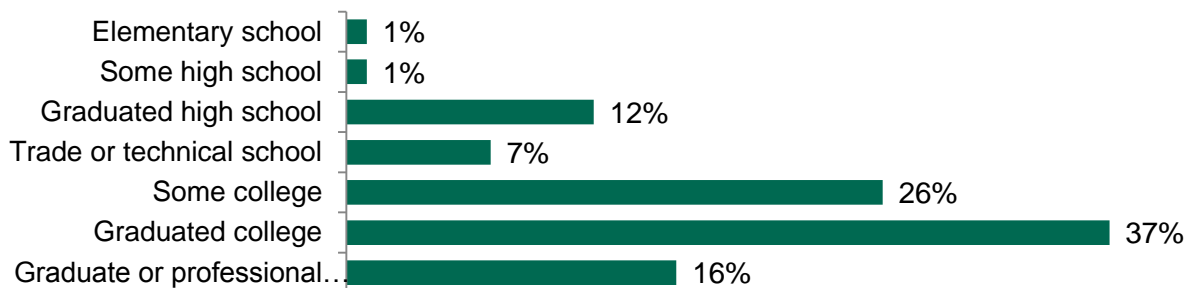
10. How long have you worked for your current employer? (n=2,000)



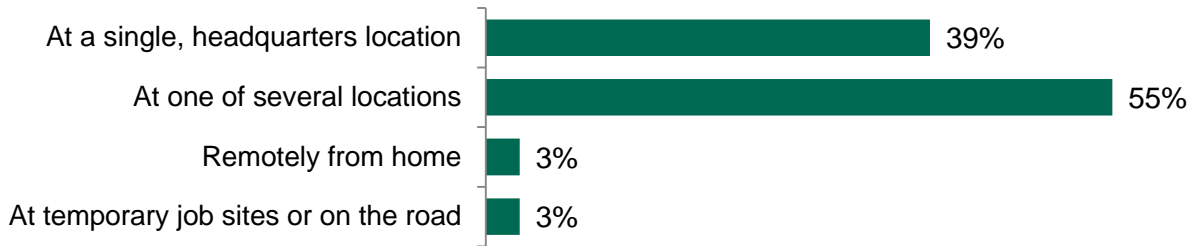
11. Which of the following categories best represents the industry in which your employer belongs?
(n=2,000)



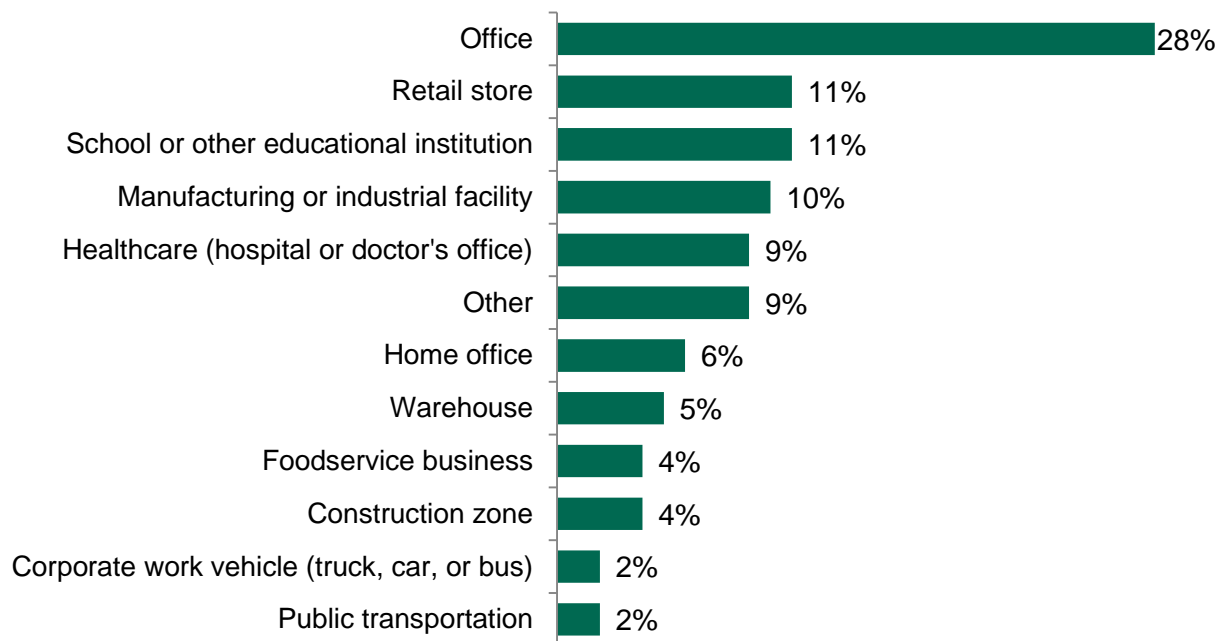
12. What is the highest level of education you have completed? (n=2,000)



13. Where do most of the employees at your organization work? (n=2,000)



14. Which of the following best describes your workplace? (n=2,000)



If you have additional questions about the content of this summary, please contact the National Safety Council at media@nsc.org.

Workplace Statements (Q7) by Industry (Q11) - % Agree (Strongly/Somewhat)

	Agriculture, Forestry, Fishing, and Hunting	Accom. and Food Services	Arts, Ent., and Recreation	Construction	Educ. Services	Finance and Insurance	Health Care and Social Assistance	Information	Manufacturing	Public Admin.	Professional, Scientific, and Technical Services	Retail Trade	Transp. and Warehousing	Non-profit	Other
<i>Base: Total Respondents</i>	85	68	60	104	242	134	202	75	186	65	112	211	77	71	217
I can protect myself and coworkers through my actions while on the job.	65%	76%	72%	84%	73%	70%	76%	64%	84%	78%	79%	74%	81%	76%	76%
Safety is a priority at my workplace.	67%	72%	72%	87%	69%	78%	80%	65%	80%	66%	76%	68%	71%	70%	69%
Management insists that employees think about safety when doing their jobs.	60%	66%	72%	80%	68%	69%	79%	65%	81%	68%	73%	73%	78%	76%	69%
Management shows they care about employee safety.	68%	68%	80%	82%	67%	73%	73%	72%	75%	71%	73%	68%	71%	70%	68%
Employee health and wellness is promoted at work.	61%	62%	78%	88%	66%	77%	75%	69%	74%	71%	77%	65%	65%	65%	62%
Safety training is part of every new employee's orientation.	68%	65%	70%	88%	60%	65%	79%	60%	78%	68%	74%	69%	82%	63%	61%
Employees are well trained in emergency practices, including evacuation.	69%	56%	67%	83%	67%	66%	71%	69%	69%	62%	66%	55%	74%	70%	60%
All employees are involved in solving job safety issues.	69%	60%	58%	88%	53%	64%	74%	56%	68%	60%	65%	57%	57%	54%	49%
Management does only the minimum required by law to keep employees safe.	62%	47%	47%	62%	29%	40%	39%	56%	32%	32%	41%	26%	40%	39%	27%
Safety takes a back seat to completing job tasks.	52%	34%	38%	60%	21%	35%	35%	47%	33%	31%	38%	22%	27%	30%	25%
Employees are afraid to report safety issues.	61%	34%	37%	61%	18%	37%	35%	33%	29%	29%	30%	19%	32%	27%	18%
Employees are resistant to working safely.	61%	32%	42%	55%	19%	34%	28%	43%	29%	20%	31%	16%	31%	28%	20%

Workplace Statements (Q7) by Workplace Type (Q14) - % Agree (Strongly/Somewhat)

	Retail store	Foodservice business	Warehouse	Construction zone	Office	Manufacturing or industrial facility	Corporate work vehicle (truck, car, or bus)	Home office	Healthcare (hospital or doctor's office)	Public transportation	School or other educational institution	Other
<i>Base: Total Respondents</i>	227	73	94	79	558	198	47*	121	176	42*	212	173
I can protect myself and coworkers through my actions while on the job.	77%	74%	74%	81%	73%	85%	72%	67%	78%	74%	74%	79%
Safety is a priority at my workplace.	69%	78%	73%	81%	71%	78%	77%	66%	81%	79%	70%	73%
Management insists that employees think about safety when doing their jobs.	74%	71%	71%	76%	68%	78%	74%	64%	79%	79%	72%	75%
Management shows they care about employee safety.	68%	75%	70%	77%	71%	74%	81%	68%	72%	69%	69%	72%
Employee health and wellness is promoted at work.	64%	64%	70%	82%	72%	73%	72%	73%	73%	79%	64%	65%
Safety training is part of every new employee's orientation.	72%	63%	74%	82%	64%	76%	74%	61%	80%	88%	65%	68%
Employees are well trained in emergency practices, including evacuation.	58%	51%	67%	77%	65%	70%	77%	60%	70%	83%	70%	65%
All employees are involved in solving job safety issues.	60%	58%	64%	77%	56%	67%	66%	55%	74%	69%	57%	62%
Management does only the minimum required by law to keep employees safe.	33%	42%	49%	59%	38%	35%	72%	36%	43%	55%	26%	29%
Safety takes a back seat to completing job tasks.	28%	27%	41%	56%	32%	36%	60%	29%	40%	50%	20%	23%
Employees are afraid to report safety issues.	25%	30%	38%	53%	28%	34%	62%	26%	41%	57%	17%	20%
Employees are resistant to working safely.	22%	26%	41%	56%	26%	35%	66%	24%	38%	50%	17%	21%

Workplace Statements (Q7) by Job Type (Q9) - % Agree (Strongly/Somewhat)

	Outside Contractor / Temporary Employee, Apprentice or Intern	Employee or Worker	Middle Manager / Supervisor / Executive Leadership or Upper Management
<i>Base: Total Respondents</i>	235	1090	603
I can protect myself and coworkers through my actions while on the job.	66%	75%	81%
Safety is a priority at my workplace.	71%	70%	80%
Management insists that employees think about safety when doing their jobs.	69%	70%	78%
Management shows they care about employee safety.	68%	69%	78%
Employee health and wellness is promoted at work.	65%	68%	76%
Safety training is part of every new employee's orientation.	68%	66%	78%
Employees are well trained in emergency practices, including evacuation.	67%	61%	75%
All employees are involved in solving job safety issues.	67%	57%	70%
Management does only the minimum required by law to keep employees safe.	54%	34%	41%
Safety takes a back seat to completing job tasks.	48%	27%	38%
Employees are afraid to report safety issues.	49%	25%	34%
Employees are resistant to working safely.	47%	23%	34%

If you have additional questions about the content of this summary, please contact the National Safety Council at media@nsc.org.