

29 SAFETY AND HEALTH TRAINING

QUIZ 1 (20 POINTS TOTAL)

True/False (6 points)

1. The responsibility for and implementation of employee training rests with the workers.
 - a. true
 - b. false
2. Training is focused mainly on improving performance through learning skills for behavioral change.
 - a. true
 - b. false
3. Providing employees with a training manual is an adequate training program.
 - a. true
 - b. false
4. In simulation training a group works with a case study.
 - a. true
 - b. false
5. Role playing is not an effective method of problem solving.
 - a. true
 - b. false
6. On-the-job training is more flexible than job instruction training.
 - a. true
 - b. false

Multiple Choice (6 points)

7. Approximately _____ of humans are auditory learners.
 - a. 5%
 - b. 10%
 - c. 20%
 - d. 30%
8. Approximately _____ of humans are visual learners.
 - a. 60%
 - b. 50%
 - c. 40%
 - d. 30%

9. Approximately _____ of humans are kinesthetic (speaking, hearing, and touching or doing an activity) learners.
 - a. 70%
 - b. 80%
 - c. 90%
 - d. 100%

10. When a regulatory agency is not involved, who is responsible for determining if training is even needed?
 - a. management
 - b. safety professional
 - c. workers
 - d. human resources director

11. What does a posttest measure?
 - a. how well the learners can perform the objectives while training is in progress
 - b. how well the learners can perform the objectives after training
 - c. how well the learners can perform objectives prior to training
 - d. none of the above

12. Which of the following is not an OSHA regulation covering training?
 - a. Safety and Health Training Requirements for General Industry
 - b. Safety and Health Training Requirements for Maritime Employment
 - c. Safety and Health Training Requirements for Construction
 - d. Safety and Health Training Requirements for Nuclear Submarines

Short Answer (6 points)

13. Define training. What are the benefits of safety and health training?

14. Provide an example of a nontraining solution.

15. Performance objectives are critical in the safety and health arena. What are the four parts of an effective objective (sometimes referred to as the ABCD method of objective writing)?

16. What are the ground rules for a brainstorming session?

17. What are the four steps of job instruction training (JIT), also known as the four-point method?

18. Why is on-the-job training (OTJ) widely used? What considerations must be addressed when using OTJ?

Short Essay (2 points)

19. A major factor in the success of training is the extent to which adult learning needs are taken into consideration. What are the four needs common to all adult learners? Provide for each an example on how this need could be met.

QUIZ 2 (20 POINTS TOTAL)

True/False (6 points)

1. Training should begin with new employee orientation.
 - a. true
 - b. false

2. Job instruction does not count as a training method.
 - a. true
 - b. false

3. An employee's negative attitude toward work has usually developed prior to being employed.
 - a. true
 - b. false

4. A significant number of workers are involved in accidents after having been employed with a company for five or six years.
 - a. true
 - b. false

5. Setting analysis is the process used to determine the procedures, decisions, knowledge, and skills required for a worker to perform a job function.
 - a. true
 - b. false

6. Reward systems are a beneficial training method.
 - a. true
 - b. false

Multiple Choice (6 points)

7. Low literacy generally refers to workers whose skills and/or abilities are at or below a _____ grade level.
 - a. fourth
 - b. second
 - c. eighth
 - d. tenth

8. According to the text, which of the following is a home-study program offered by the National Safety Council?
 - a. Supervising for Safety
 - b. Safety Now!
 - c. An Eye Toward Safety
 - d. Safety in the Workplace

9. Which individual method of instruction is valuable for developing worker skill in fundamental tasks and for performing under pressure?
 - a. video-based
 - b. demonstration
 - c. drill
 - d. computer-assisted training

