Interesting Employees in Accident Prevention

From an address by Mr. R. C. Miller,
Division Engineer, Pennsylvania Lines (West)

If we are to get results that will be self-sustaining and permanent, they must not come about from bare instructions from superiors, but we must educate the individual to do these things—not as something in addition to his regular routine work, not as something separate and apart from himself or the gang, but as a part of his every thought, his every movement. He must realize that the safe way to work is the right way to work, and any routine that carries with it, through hurry or bad practice, any chance of accident from any cause whatever is the wrong way to work.

We are all prone to consider Safety First as something separate from our daily work, something which has been added to our daily routine—something for which we are called upon to make a strict accounting once each month at our safety meetings. If this is your point of view, what must be the point of view of the ordinary workman who hears of Safety only periodically, as we tell him to do something or not to do it in the interest of Safety? You will never see the Accident Prevention Movement a success so long as you consider it something outside of your work. It must be a part of your work, not wedged in between your other duties, not another duty added, but an undivided part of each detail—something that cannot be divorced therefrom.