Young Professionals Division

Annual Meeting
October 13, 2020
Welcome

Vaughn Hayes
Division Chair
Safety Moment

Chris Osterhout, Vice-Chair
Approval of Minutes

Amanda Horner, Secretary
SOP Approvals

Vaughn Hayes
Agenda

• Maturity Model / NSC Marketplace
• Status/Dates of Future NSC Meetings
• Division Accomplishments for 2020
• Opportunities for Engagement
Maturity Model/
NSC Marketplace
Workplace Practice Aspiration:
Lead Organizations to Higher Levels of Safety Maturity

Key Initiatives:
• Develop maturity model
• Align maturity model to membership value
• Bring forward offerings consistent with maturity levels
• Recast membership and marketplace to a guidance delivery model
## NSC Marketplace

<table>
<thead>
<tr>
<th>Source</th>
<th>Maturity Model</th>
<th>Quality Assurance</th>
<th>Point of Purchase</th>
<th>Audience</th>
<th>Delivery Channel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Products from NSC, Other providers, industry with NSC adaptation</td>
<td>Framed within safety maturity model</td>
<td>Vetted by NSC and/or users</td>
<td>NSC Marketplace Platform</td>
<td>Available to Members and Non-Members</td>
<td>Fulfillment Network</td>
</tr>
</tbody>
</table>

- **Source**: NSC, Member, Industry, Chapters
- **Maturity Model**: Framed within safety maturity model
- **Quality Assurance**: Vetted by NSC and/or users
- **Point of Purchase**: NSC Marketplace Platform
- **Audience**: Available to Members and Non-Members
- **Delivery Channel**: Fulfillment Network

Comprehensive Products to Support Safety Journey, Revenue & Impact
Opportunities for Engagement
Upcoming Initiatives

Marketplace Vetting Process

• Review & Provide Input on the Vetting Process
• Kickoff Meeting in October/November
• 1-2 Meetings
• Need 6-8 Volunteers
• Respond to kim.shambrook@nsc.org
Diversity, Equity & Inclusion Task Force

• Next meeting Oct. 12
• Meets bi-weekly
• Start with the research/data
• Sarah Van Huis – Staff Lead

“This is not about checking the box, it’s about ongoing, sustainable, positive change”

• Magaly Flores
• Adele Abrams
• Juliana Ruggieri
• Joann Marone-Joyce
• Tracey Scruggs
• Sophia Ward
• Travis Parsons
• Ingrid Schoen
• I. David Daniels
• Dave Trumble

• Silvia Sandoval
• Lindsay Mattes
• Ronilla Ernest
• Janet Handwerk
• Colleen Gemmill
• Cassandra Dillon
• Rachael Cooper
• Brian Bailey
• Rose McMurray
• John Farris
Upcoming Meetings
Upcoming Division Meetings

• Quarterly Educational Sessions
• Mid-year meeting in conjunction with Congress
• Sub-committee meetings
  • Program TBD
  • Awards & Recognition TBD
  • Recruitment & Retention TBD
Upcoming Webinars

• Women in Leadership: Nicole Thunich
  • Oct. 14, 10 a.m. CT

• Intersection of Mental Health and Impairment
  • Oct. 15, 10 a.m. CT
Other NSC Dates

• October: Distracted Driving Awareness Month
• November 9
  • Deadline for DSSA and Marion Martin Award submissions
• Member Benchmarking Q1, 2021
2021 Dates

• Congress and Conventions
  • Virtual NSC Safety Congress & Expo, March 1-5
    • Professional Development Seminars: March 1-2
    • Keynotes/Exhibits: March 3-5
    • Division mid-year meeting dates to be determined in conjunction with this Congress
  • Registration opens December 1
  • Member pricing: $199 until January 22 then $249
Conventions

• Regional shows are currently scheduled in person for 2021
  • NECE – Pittsburgh – April 28-30
  • SSCE – New Orleans – May 19-21
  • Midwest – TBD – June
  • SECE – Charleston – November 10-12

• Congress & Expo – Orlando
  • October 11-13, 2021
State of the Division
Membership

• 206 members
  • 4 new July-September
• 60 members registered for this meeting
  • 29% of membership
Recent Webinars & Meetings

• Mentoring
  • Attendees: 124
  • Views (30 days): 110
  • Total: 113.6% of Division membership
2021 Division Goals

Vaughn Hayes
Mentoring Program & Campaign

• Travis Parker, Leadership Development
  • Program Updates and Overview
  • Call for Committee Participants
Focus Areas for Discussion

• Leadership Development Series
• Other Focus Areas
  • Young Worker Safety
Delegates Update

Kris Chipman
Final Thoughts

Vaughn Hayes
Thank you!