

3 SAFETY CULTURE

QUIZ 1 (10 POINTS TOTAL)

True/False (3 points)

1. Management's primary role in the safety culture is to talk to workers.
 - a. true
 - b. false

2. Money is not a factor in achieving a safety culture.
 - a. true
 - b. false

3. Disciplining an individual for errors is as effective a means for creating a safe environment as is a program of pre-incident planning, risk assessment, and engineering controls.
 - a. true
 - b. false

Multiple Choice (3 points)

4. To _____ spending effort on joint safety committees reduces the stress on contract renewal bargaining issues.
 - a. unions
 - b. supervisors
 - c. average employees
 - d. managers

5. To _____ safety culture means less down time for unwanted, preventable events and less diversions of energy into temporary patches or a risky work process.
 - a. union
 - b. supervisors
 - c. average employees
 - d. managers

6. To _____ investment in health and safety makes good business sense and adds to the positive public image of the enterprise.
 - a. union
 - b. supervisors
 - c. average employees
 - d. managers

Short Answer (3 points)

7. What is a safety culture?

8. What is the chief executive officer's role in establishing a safety culture?

9. Describe the union's role in supporting a safety culture.

Short Essay (1 point)

10. Every workplace can have a safety culture. Even when management and staff cannot agree on anything else, steps can be taken to promote a safe work environment. Discuss what these steps might be, as described in the text.

QUIZ 2 (10 POINTS TOTAL)

True/False (3 points)

1. A good safety culture will insulate a company from OSHA penalties.
 - a. true
 - b. false

2. The majority of OSHA inspections are the result of employee complaints about unsafe working conditions.
 - a. true
 - b. false

3. The media can play a role in the success of a safety culture.
 - a. true
 - b. false

Multiple Choice (2 points)

4. OSHA's _____ is a means by which a safety culture can be enhanced by the use of already developed programs that have worked well at other sites.
 - a. outreach program
 - b. Voluntary Protection Program
 - c. compliance committee
 - d. none of the above

5. The _____ guides, encourages, and directs safety efforts and provides information and resources for hazard identification.
 - a. chief executive officer
 - b. plant manager
 - c. OSHA representative
 - d. safety professional

Short Answer (4 points)

6. What are some of the controversies surrounding rewards and incentives programs regarding safety?

7. What is management's role in implementing a safety culture?

8. How might managers "practice what they preach" in terms of safety?

9. Aside from the CEO, who else needs to participate in creating a safety culture?

Short Essay (1 point)

10. Why does a tight job market and insufficient numbers of skilled workers necessitate that the workplace be a safe environment?