

Elements of Workplace COVID-19 Vaccine Strategy

Efficacy & Impact

Efficacy of Various Candidates

Necessity of Multiple Doses

“Tipping Point” for Herd Immunity

Uptake Across General Population

Coordination & Logistics

Availability & Timing

Distribution Mechanisms
(External/Employer)

Triaging & Vulnerable Populations

Government Engagement
(State/Federal)

Legal, Medical & HR

Mandates & Exceptions

Emergency vs. Non-emergency Restrictions

Data & Recordkeeping

Risk/
Work Type Distinctions

Communication & Culture

Dispelling Myths/Fact-Based Comms

Interpersonal/
Political Conflict

“Long Tail” of Future Vaccine Needs

Integration into Existing COVID Strategy

Operations & Workforce

Uptake Needed to Return Workforce

Continuation of Existing Mitigations

Expectations of Contractors & Third Parties

Need vs. Desire for “Old Normal”