The Young Professionals Division is going to kick off a safety focus on young (ages 18-24) workers in the fall of 2021 at their annual meeting, and follow it up with a four-part series in 2022, moving toward an integration of young worker issues in other conversations.

Managing a Multigenerational Workforce January 25, 11 a.m. ET
Engaging Younger workers in Safety March 30, 11 a.m. ET
This can be framed out as an employee engagement conversation that includes not only young workers, but engaging across cultures and generations as well
Effective Training Techniques September 27, 1 p.m. ET
This should include cultural and age diversity perspectives
The Intersections of Mental Health, Physical Health and Workplace Safety October 25, 11 a.m. ET

Other ideas:

Young worker safety has a lot of opportunity for intersection with other topics, including:

- Temporary and Transient Workforces – possible spring meeting topic
- Long-term assignments – i.e. pipeline, infrastructure construction, etc. - this could be in collaboration with Construction & Utilities and labor as well

Meeting attendees are interested in seeing a series on physical/mental health as well, including such topics as:

- Substance misuse and the workplace (See Business & Industry Division plans)
- Shift work/Fatigue
  - Total Worker Health best practices for shift work
- Wellness Programs

Additional topics this committee will consider from a leadership development side could include:
Writing a Safety Career Plan – panel discussion
  Possible speakers: – Chris Osterhout, Women’s Division, Who else? Labor/Industry/C&U?
- Identifying opportunities to take control of your career
- Building inclusion and respect for safety in your organization – Possible speakers: Rafael Ruas
- Managing your own mental health as a safety professional

Next Meeting: December 8