



Cannabis, or marijuana, can have a major impact on the safety of your workers. Cannabis use can negatively affect:

- Depth perception
- Reaction time
- Short term memory
- Motor skills

It can also cause drowsiness and dizziness, as well as increase risk-taking. All of these effects can be especially hazardous for anyone driving or operating machinery.

Tips for establishing a drug-free workplace

- Create a written policy that clearly defines restrictions on use and possession
- Be sure that everyone in your workplace is aware of this policy
- Train supervisors and management to help enforce the policy
- Clearly communicate the consequences of violating the policy

If you decide to implement drug testing, types of testing can include Pre-Employment Drug Tests, Random Drug Tests and Reasonable Suspicion Tests.

Other things you can do

Provide counseling and support for employees who show evidence of substance misuse or substance use disorder

- Contact local drug-free workplace coalitions or other community based groups
- Call the Substance Abuse and Mental Health Services Administration Helpline at **1-800-WORKPLACE (967-5752)**



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