



# **Entrance Screening**

## ***Turning Recommendations Into Action***

Emily Whitcomb

[NSC.org/SAFER](https://www.nsc.org/SAFER)

[SAFER@nsc.org](mailto:SAFER@nsc.org)

# Thank You to Our *SAFER* Sponsors

NSC is grateful to the following lead sponsors for their generous support of the *SAFER* effort:



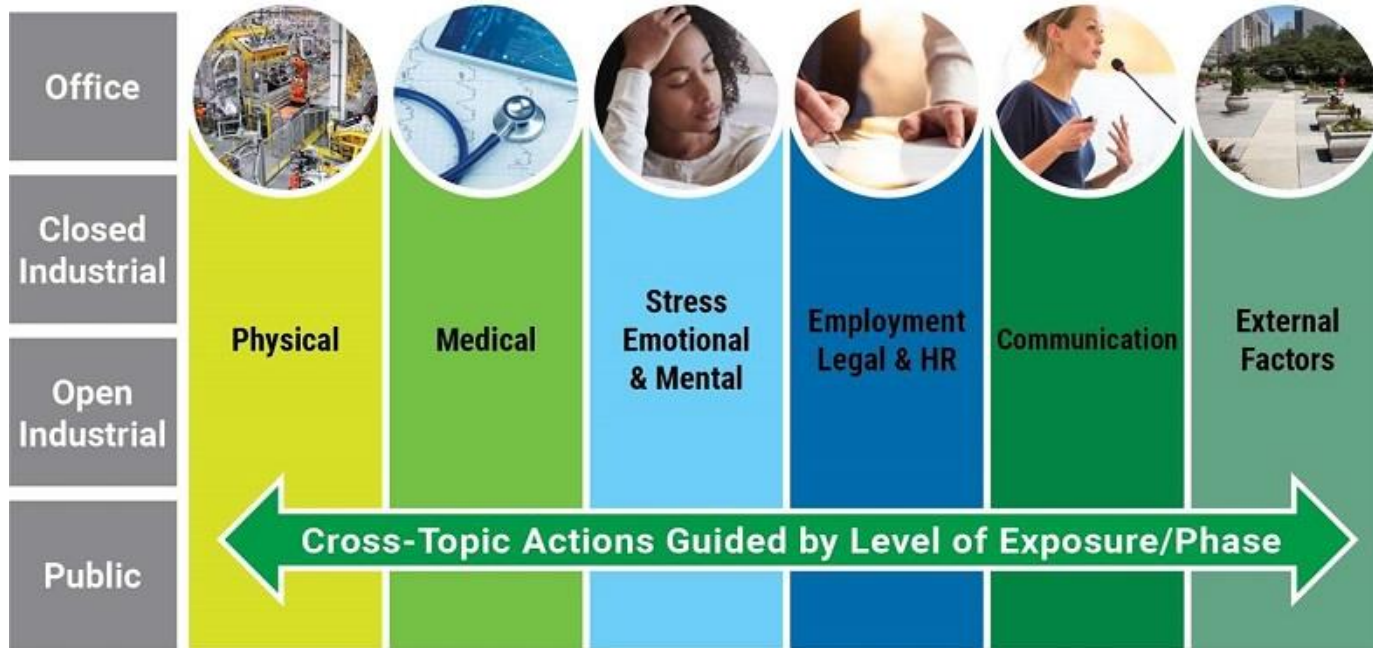
McELHATTAN  
FOUNDATION



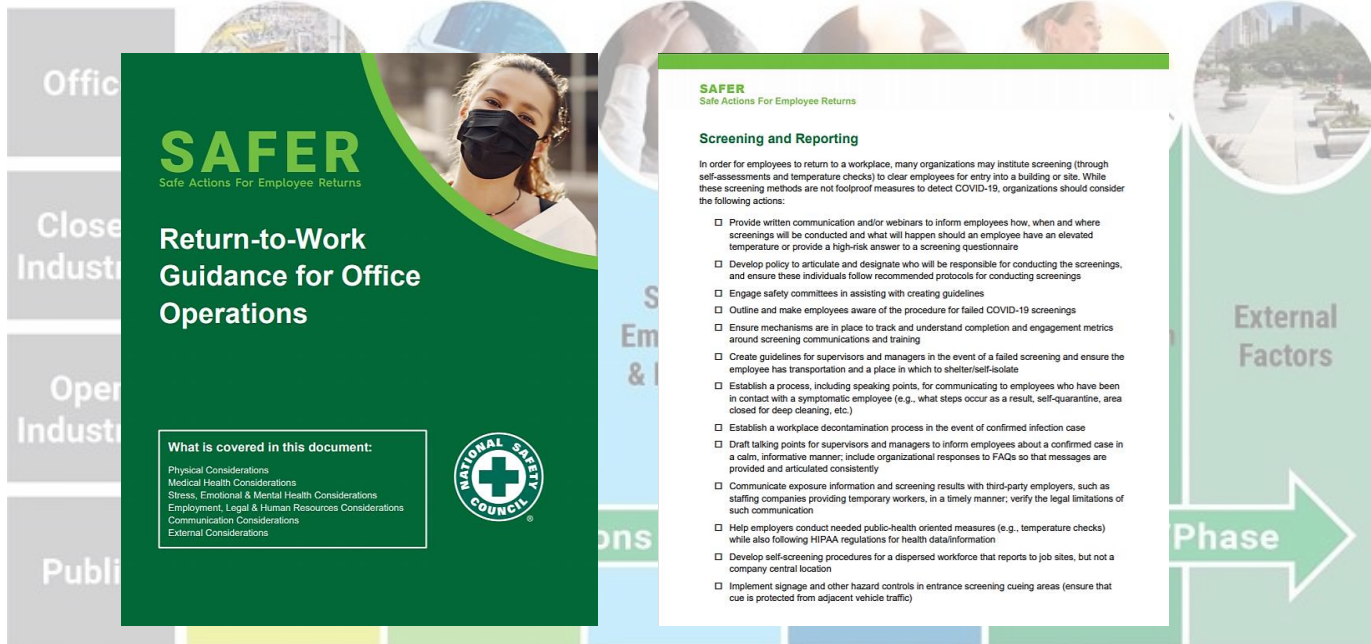
# Agenda

- Return-to-Work Guidance: Framework and Playbooks
- SAFER Quick Hits for guidance on Entrance Screening
- Case study: Jason Wernex, Ameren
- SAFER resources

# Return-to-Work Guidance: Framework and Playbooks



# Return-to-Work Guidance: Framework and Playbooks



# SAFER Quick Hits



Save lives, from the workplace to anyplace.

The National Safety Council is America's leading nonprofit safety advocate. We focus on eliminating the leading causes of preventable injuries and deaths.

DONATE NOW

Welcome back, NSC!

[MyNSC Account](#) [Logout](#)

[Safety Training](#) [Membership](#) [Work Safety](#) [Road Safety](#) [Home Safety](#) [Engage](#) [Events](#) [Shop](#)

Search...



[Home](#) / [At Work](#) / [Safety Topics](#) / [Safe Actions for Employee Returns \(SAFER\)](#) / [SAFER Quick Hits](#)

## SAFER Quick Hits

### Turn Recommendations Into Action

The following quick-hit documents, generated with the insight and expertise of the SAFER Task Force, are the tactical components - checklists, procedures, protocols - needed to turn the [SAFER Framework](#) recommendations into action.

- [Confirmed Case Notification Protocol](#)
- [Employee Return-to-Worksite Status](#)
- [Entrance Screening](#)
- [Managing Employee Stress and Anxiety](#)
- [Office Physical Distancing](#)
- [Office Reopening Protocol](#)
- [Risk Exposure Index for Office Settings](#)
- [Workplace Hygiene](#)
- [Action Plan Template](#)

[Browse Safety Topics](#) / [Safe Actions for Employee Returns \(SAFER\)](#) / [SAFER Quick Hits](#)

**Work Safety Services** +

**Safety Topics** -

[Coronavirus: National Safety Council](#) +

[Safe Actions for Employee Returns \(SAFER\)](#) -

[Donate to the SAFER Initiative](#)

[SAFER Playbooks](#)

[SAFER Solutions Directory](#)

# SAFER Quick Hit: Action Plan Template



**SAFER**  
Safe Actions For Employee Returns

## Entrance Screening

The following provides recommended guidance relative to the screening of all workers before entry into the workplace during the period in which COVID-19 protocols are in place.

# SAFER

Safe Actions For Employee Returns



## Entrance Screening

The following provides recommended guidance relative to the screening of all workers before entry into the workplace during the period in which COVID-19 protocols are in place.

### Screening Preparation

#### Identify the screeners

In order of highest preference, screeners should be (1) medical professionals, (2) emergency response team members, (3) designated site leaders or 4) properly trained personnel.

#### Ensure the screeners are properly trained

#### Ensure you have the proper supplies

Temporal thermometers, infrared thermometers or thermal cameras  
Alcohol swabs or other means of disinfecting equipment  
Hypoallergenic gloves (nitrile)  
Disposable gowns  
Surgical masks for screeners and those who fail screenings  
Antibacterial soap and hand sanitizer  
Supplies to disinfect working surfaces

#### Be prepared to track failed screenings

Have a process in place to record the individual's name, date, and time of failed screening

### Protocol for Screeners

Use plexiglass barrier, maintain 6 feet of distance and use PPE  
Disinfect screening area before changing screeners  
Wash hands hourly and after touching objects  
Handle bags of disposed supplies only while wearing PPE  
Empty bags of disposed supplies after every shift



## SAFER

Safe Actions For Employee Returns

### At-Home Screening Questions

While still at home and before arriving on site, workers should complete a self-assessment by answering the following questions:

1. Do you have any of the following symptoms, or have had them within the past 14 days?  
Fever (100.4° F or higher)  
Cough, not from seasonal allergies  
Shortness of breath/Breathing difficulties  
Sore throat, not from seasonal allergies  
Muscle and body aches, not from normal daily activities  
Diarrhea, not food-related  
Loss of taste or smell  
Pain or feeling of pressure on your chest  
Body chills  
Headache
2. If you answered "no" to any of the above, have you taken fever-reducing medication within the last 48 hours?  
If fever-reducing medication has been taken to reduce fever or symptoms associated with fever, do not report to work.
3. In the past 14 days, have you been in close physical contact (face-to-face contact within 6 feet) with someone that is confirmed to be a case of COVID-19?
4. In the past 14 days, have you been in close physical contact (face-to-face contact within 6 feet) with someone who is displaying flu-like symptoms or COVID-19 symptoms (see list in question 1)?

If a worker answers "yes" to any of the questions above, s/he should not report to work and contact an immediate supervisor.

### On-Site Screening Questions

Although an individual may have already completed the at-home questionnaire, screeners should ask the following questions on site:

1. Are you experiencing shortness of breath, fever, or cough?
2. Within the last 14 days, have you come in close contact with someone who has been diagnosed with COVID-19?
3. Is there someone in your home who has been told they may have COVID-19 and is currently in isolation?
4. Have you traveled anywhere outside the 50 United States in the past 14 days?
5. Have you been directed by a health care provider to quarantine or self-isolate? If so, when does/did your quarantine/self-isolation end?

A "yes" answer to any of these questions should be considered a failed screening.





# SAFER

Safe Actions For Employee Returns

## Entrance

The following provides recommendations for screening employees at the workplace during the period in which the CDC is recommending the use of masks and social distancing.

### Screening Preparation

#### Identify the screeners

In order of highest preference, identify and train the following response team members:

#### Ensure the screeners are properly trained

#### Ensure you have the proper supplies

- Temporal thermometers, if available
- Alcohol swabs or other means of disinfecting the thermometers
- Hypoallergenic gloves (nitrile)
- Disposable gowns
- Surgical masks for screeners and those who fail screenings
- Antibacterial soap and hand sanitizer
- Supplies to disinfect working surfaces

#### Be prepared to track failed screenings

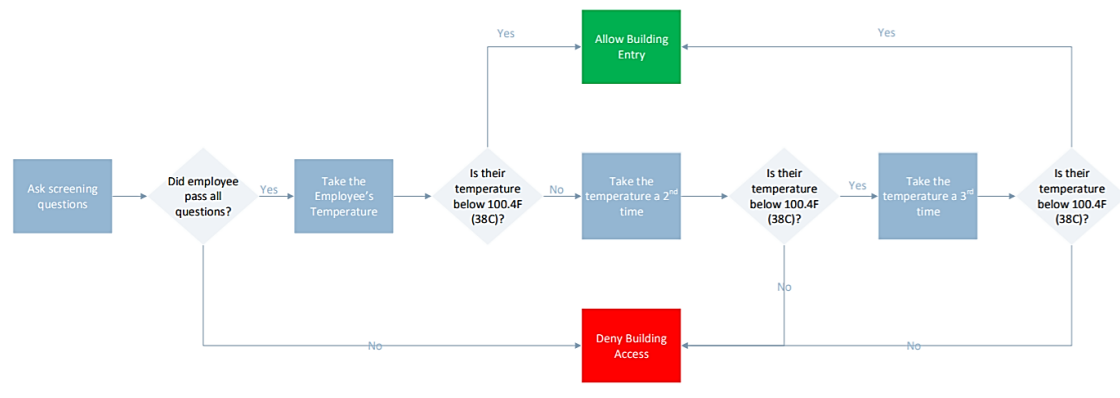
Have a process in place to record the individual's name, date, and time of failed screening

### Protocol for Screeners

- Use plexiglass barrier, maintain 6 feet of distance and use PPE
- Disinfect screening area before changing screeners
- Wash hands hourly and after touching objects
- Handle bags of disposed supplies only while wearing PPE
- Empty bags of disposed supplies after every shift



## Entrance Screening Flowchart



## SAFER

Safe Actions For Employee Returns

### At-Home Screening Questions

While still at home and before arriving on site, workers should complete a self-assessment by answering the following questions:

1. Do you have any of the following symptoms, or have had them within the past 14 days?
  - Fever (100.4° F or higher)
  - Cough, not from seasonal allergies
  - Shortness of breath/Breathing difficulties

### On-Site Screening Questions

Although an individual may have already completed the at-home questionnaire, screeners should ask the following questions on site:

1. Are you experiencing shortness of breath, fever, or cough?
2. Within the last 14 days, have you come in close contact with someone who has been diagnosed with COVID-19?
3. Is there someone in your home who has been told they may have COVID-19 and is currently in isolation?
4. Have you traveled anywhere outside the 50 United States in the past 14 days?
5. Have you been directed by a health care provider to quarantine or self-isolate? If so, when does/did your quarantine/self-isolation end?

A "yes" answer to any of these questions should be considered a failed screening.



# Guest Speaker



**Jason Wernex, CSP**

*Sr. Director Safety & Health*

*Ameren*


A large orange target graphic with three concentric rings and a central dot, positioned behind the text.

# Focused **o**n Safety

## Ameren's Health-Screening Process

# Home Health Screening Process

- Home and Facility Health Screenings is one of many important precautions co-workers take to reduce the risk of spreading COVID-19. Others include:
  1. Avoid crowds
  2. Wear face coverings
  3. Social distance
  4. Maintain good hygiene practices
- Home Health Screening – co-workers conduct a home health-screening daily before leaving their residence. The process includes:
  1. Answering all questions on the Home and Facility Screening Questionnaire
  2. Taking temperature
- Co-workers who answer yes to any symptom question while completing a self-assessment or have a fever of 100 degrees or higher, should not report to work and should contact their supervisor immediately
- Supervisors have additional information and instructions



**COVID-19 Home Screening Questionnaire**

1.	Do you have any of the following symptoms or had them within the past 14 days? <ul style="list-style-type: none"> <li>• Fever (100.0 F or higher)</li> <li>• Cough – not from seasonal allergies</li> <li>• Shortness of breath/breathing difficulties</li> <li>• Sore throat – not from seasonal allergies</li> <li>• Muscle and Body Aches – not from normal daily activities</li> <li>• Diarrhea – non-food related</li> <li>• Loss of taste or smell</li> </ul> <p>If you have any of the above symptoms or have had them within the past 14 days, do not report to work or deny entry. Contact your primary care physician. Also, no fever means without use of fever-reducing medication.</p>	Yes Yes Yes Yes Yes Yes	No No No No No No
2.	If answer "No" to all of the questions above, ask:  Have you taken fever-reducing medication within the past 48 hours?  If "yes", fever-reducing medication has been taken, ask the following: a. When did you take fever-reducing medication? _____ b. For what reason was it taken? _____  If to reduce fever or symptoms associated with fever, do not report to work or DENY entry.  If taken for another reason, do not report to work/deny entry, temporarily and contact the Assessment Team.	Yes	No
3.	In the past 14 days, have you been in close physical contact (face-to-face contact within 6 feet) with someone that is confirmed to be a case of COVID-19?	Yes	No
4.	In the past 14 days, have you been in close physical contact (face-to-face contact within six feet) with someone who is displaying flu-like symptoms or COVID-19 symptoms including fever (100.0 F or higher), cough, shortness of breath/difficulty breathing, sore throat, diarrhea, muscle and body aches or loss of taste or smell (outside of normal living activities and health issues, such as asthma, allergies, etc.).	Yes	No

**Note:** All personal information must be kept confidential. Screening forms for co-workers who are denied entry to the plant or facility should be retained in the co-worker's confidential file.

# Facility Health Screening Process

- Facility Health Screening – conducted once a co-worker arrives to an Ameren facility
  - Critical locations such as Energy Centers, Nuclear Facilities, dispatch Operations, etc., may require an additional health screening at the facility, even if co-workers have already completed a home screening
  - Required at all facilities for those co-workers who were unable to take their temperature at home
- Each screening station has instructions, face coverings, the health questionnaire, a touchless thermometer with directions for use, PPE, and disinfectant materials



# Continuous Improvement

CRISIS  
MANAGEMENT

WE NEVER COMPROMISE ON SAFETY

## SCREENING INSTRUCTIONS

1. Maintain Social Distancing at all times during the screening process.
2. Verify **ALL NO** answers on the Screening Questionnaire. If you answer **yes** to any of the questions **STOP** and contact your supervisor or the SSS (xxx.xxx.xxxx) if your supervisor is unavailable.
3. Place hand carried items on the designated table.
4. Remove head coverings and mask/face cover while proceeding through the scanner.
5. Proceed through the scanner at a normal pace.



If the scanner asks a demographic question, the normal "go" signal. You may continue to your work activities.



If the scanner asks the "STOP" and verify the subject for the alarm. If the scanner says "PLEASE REPEAT" the subject is not allowed to proceed through the monitor gate.



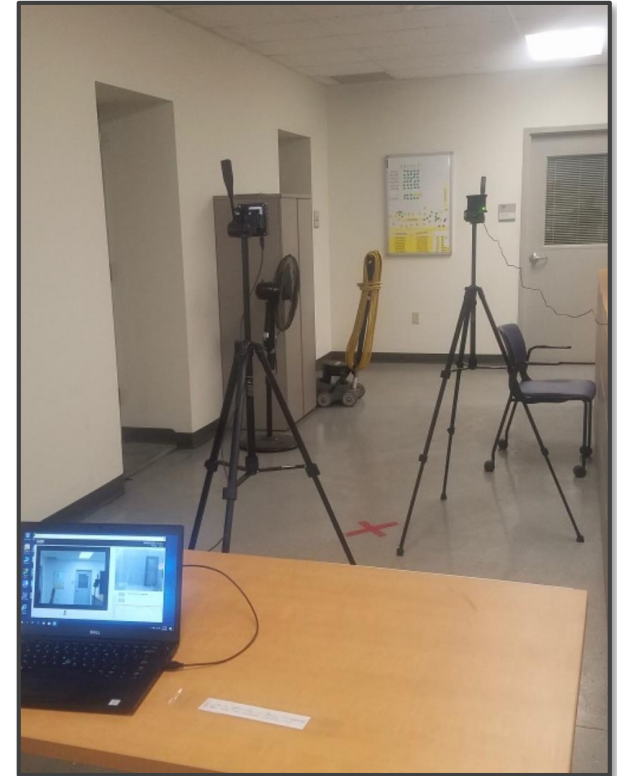
If you receive a "High Temperature" alarm, you are six feet from any person and contact your supervisor or the SSS at 333.333.3333. If your supervisor is not available.

6. Maintain Social Distancing while exiting the screening room and proceed out of the CPF through the cafeteria.

### Scanning Gates



### Portable Scan



# Lessons Learned

- Leverage medical professionals
- Legal/HR review requirements
- Supply Chain
  - Availability of products
  - Testing
  - Partnership
- Partnership with Facilities and Operations
- Co-worker education
- Special consideration for outage and high-peak working conditions
- Needed multiple versions to support the business including contractors



Save lives, from the workplace to anyplace.  
 The National Safety Council is America's leading nonprofit safety advocate.  
 We focus on eliminating the leading causes of preventable injuries and deaths.

[DONATE NOW](#)

Welcome back, NSC!  
[MyNSC Account](#) [Logout](#)

[Safety Training](#) [Membership](#) [Work Safety](#) [Road Safety](#) [Home Safety](#) [Engage](#) [Events](#) [Shop](#)

At Work / Safety Topics / Safe Actions for Employee Returns (SAFER)

## SAFER Guides Employers as U.S. Ponders Reopening

*SAFER: Safe Actions for Employee Returns* is a multifaceted, comprehensive effort aimed at helping employers prioritize safety as they return employees to traditional work environments and schedules in a post-quarantine world.

At the center of SAFER is a task force – comprised of large and small Fortune 500 companies, nonprofits, legal experts, public health professionals, medical professionals and government agency representatives – that makes recommendations based on best practices and proven workplace safety strategies. The task force delivers resources, such as guidebooks and checklists, to equip employers with the tools they need to protect workers during this time of uncertainty.

NSC urged the Department of Labor to adopt the SAFER framework as part of its Opening America's Workplaces Again national online dialogue. Anyone interested in assisting in this effort can email [safere@nsc.org](mailto:safere@nsc.org).

[Get more information about COVID-19.](#)



**Donate To The SAFER Initiative**  
 Safety doesn't stop in the face of a pandemic. Make a difference today.



**NEW: Organizational Vulnerability Assessment**  
 Examine your organization's vulnerability to COVID-19 transmission and receive tailored recommendations.



**SAFER Playbooks**  
 General and industry-specific guidance to help align safety with business objectives.



**Register For July 15 Webinar**





## Start Your NSC COVID-19 Organizational Vulnerability Assessment

Thank you for requesting the NSC COVID-19 Organizational Vulnerability Assessment. This tool will help you examine risk factors for COVID-19 transmission according to your type of operation and ability to control the associated risk factors.

The results will provide recommended actions to control your identified risks and assist you in creating an action plan to move forward in implementing additional safeguards.

[Start the Assessment»](#)

The assessment should take approximately 30-45 minutes to complete. You do not need to finish the entire assessment at one time.

Upon completion, you will receive:

- An organizational vulnerability risk score of lower, moderate, high or very high
- A list of potential control measures you may still need to implement at your organization
- A control implementation completion summary by risk factor

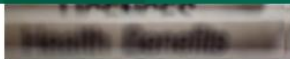
Your information will remain confidential. The only information shared will be unidentifiable aggregate results to better assist the nation's employers address pandemic-related issues.

Please visit the *SAFER: Safe Actions for Employee Returns* website for additional resources to keep your workplace safe.



### SAFER Solutions Directory

Providers offering products and services to help employers during the pandemic.



### New: The SAFER Collection

Continually updated resource library to help employers return to traditional work settings.



### Take Action

Quick-hit checklists, procedures and protocols to implement SAFER recommendations.



### Sign Up For SAFER Resources

We will notify you as materials become available. Sign up today.



### NEW: SAFER Poster Series

Purchase a set of four posters that will help your employees stay safe in the workplace.



### Resources For NSC Members

Log in for member-exclusive COVID-19 tools: posters, safety talks, checklists, webinars.



### SAFER Framework

Key areas around which corporate and public policy leaders are taking action.



### NEW: Employee Surveys

Now is the time to listen. Choose one of three surveys to suit your organization's needs.



### Health And Safety Materials

Tips sheets and presentations available to the public and created by NSC.



### Federal Guidelines

Face covering, travel advisories, critical industry and general information for employers.



### Employee Wellbeing

Address worker stress, mental health, substance use and more.

### Also of Interest

- NSC Launches SAFER Nationwide Task Force to Ensure Employee Safety...
- Make a Difference; Donate to the NSC SAFER Initiative
- Safe Actions for Employee Returns: Playbooks

# Back by Popular Demand

## Planning a *SAFER* Return webinar workshop – July 15 at 11 am CT

Katherine Mendoza, NSC EHS manager, and Anthony Washburn, research associate for Campbell Institute and Work to Zero, walk through the *SAFER* framework and how to create a plan for a safe return to full operations.

Register and receive a FREE copy of the Return to the Workplace Playbook to help customize your own plan.

Free for NSC members, \$199 for non-members.

[nsc.org/SAFER](https://nsc.org/SAFER)

# THANK YOU!

Emily.Whitcomb@nsc.org

WWernex@ameren.com

[nsc.org/SAFER](https://nsc.org/SAFER)