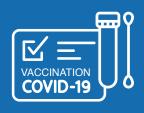
SAFER Vaccine Requirement Spectrum









HONOR SYSTEM

Require vaccination to return to work or to loosen mask mandates without requiring proof of vaccination status

PARTIAL REQUIREMENT

Require workers to either show proof of vaccination status or submit to frequent COVID-19 testing

SOFT REQUIREMENT

Require workers to show proof of vaccination status before returning to certain job functions or to enter a non-remote workplace

HARD REQUIREMENT

Require all workers to show proof of vaccination status to do their work

BEST FOR REMOTE WORKFORCE

BEST FOR HYBRID WORKFORCE

BEST FOR IN-PERSON WORKFORCE

STRENGTH OF REQUIREMENT