



# SAFER

Safe Actions For Employee Returns

## Safety Tips for Masking Policies

Due to the most recent mask guidance from the Centers for Disease Control and Prevention, many employees may feel comfortable going maskless at work. In response to that, consider the following when discussing mask policies:

1. **Masking and social distancing guidelines** – Review your workforce’s vaccination rate. If it’s low, consider continuing to enforce masks and social distancing for all workers.
2. **Don’t alienate unvaccinated workers** – Acknowledge some people cannot get vaccinated due to religious or health concerns. To keep up worker morale, it is important to not separate out unvaccinated workers.
3. **Continue vaccine encouragement** – Address vaccine hesitancy and continue to encourage your workforce to get vaccinated in order to keep workers healthy.

### References:

Society for Human Resource Management: Masking and Vaccination Conflicts:  
[Masking and Vaccination Conflicts](#)

Centers for Disease Control and Prevention: Guidance for wearing masks:  
<https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/cloth-face-cover-guidance.html>