



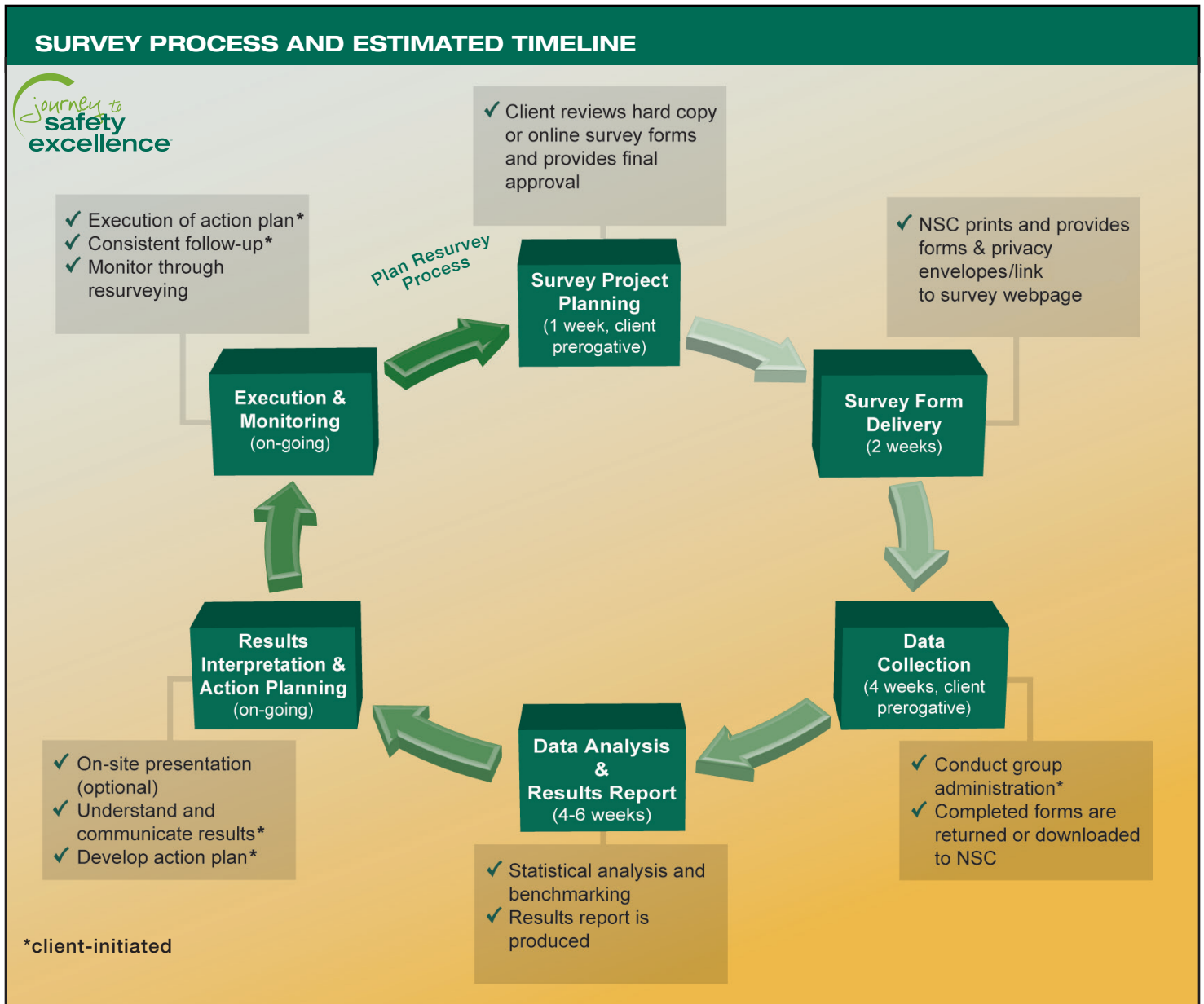
NSC SAFETY PERCEPTION SURVEYS

Side-by-side Comparison

FORMAT	SAFETY BAROMETER	OSCAR	BASIS
Number of standard survey items	50	125	135-175
Average time to complete survey (minutes)	10-15	30-45	30-60
Standardized statements on a five-point agree/disagree scale			
Benchmarking to NSC Database			
Rating and ranking of safety program management practices			
Specialized questions for management, supervisors, and nonmanagement			
Written comments section			
Comparison of responses across employee subgroups			
OBJECTIVE			
Assesses overall quality of safety management system			
Signals overall problem areas in need of further study or immediate corrective action			
Assesses the visibility of safety components and activities among employees			
Assesses perceived effectiveness of safety components and activities			
Assesses the level of informal and formal employee involvement in safety activities			
Quantifies most beneficial recommendations for safety component/activity improvement			
Describes collective values and norms that guide an organization's management team			
Assesses the degree to which the same values and norms used to manage an organization's business are operative in its safety management system			
Highlights inconsistencies between business and safety management at each organizational level			
Provides recommendations about what should be done to improve safety in the context of an organization's total management style			
TOPICS COVERED			
Management leadership and commitment			
Supervisory engagement			
Employee involvement			
Safety support activities			
Safety support climate			
Organizational climate			
Management planning and organization			
Supervisor/worker interaction in relation to planning, decision-making, training, and hazard control			
Employee opportunity for input and commitment to safety program support			
Facilities/equipment design			
Inspection and maintenance			
Motivation and communication methods			
Integration of safety into business management system			
Comparison of business vs. safety management practices with respect to: • Leadership • Information and analysis • Communication • Decision-making • Planning and organization • Goal-setting • Motivation • Control			

COST*	SAFETY BAROMETER		OSCAR		BASIS	
Base cost (includes data analysis and final report)	\$2,900	\$3,400	\$5,500	\$6,600	\$9,900	\$11,000
Per employee charge (with written comments section)	\$7	\$8	\$11	\$13	\$13	\$15
Per employee charge (without written comments section)	\$4	\$5	\$8	\$9	\$10	\$11
Comparative analysis per employee subgroup (e.g., shift, department, salary/hourly/contractor, tenure & location)	\$500	\$600	\$500	\$600	Included	Included
Optional results report webinar presentation by survey research consultant	\$300	\$350	\$500	\$600	\$500	\$600
Optional on-site results report presentation by survey research consultant (plus travel expenses billed as incurred)	\$1,500	\$1,800	\$2,000	\$2,400	\$2,000	\$2,400
Optional action plan management services with survey research consultant (plus travel expenses billed as incurred)	\$3,000	\$3,500	\$3,000	\$3,500	\$3,000	\$3,500

*Member pricing *Non-member pricing



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